



**Ministerio de Salud**  
Personas que atendemos personas

OFICIO CIRCULAR N° 019 -2006-OGGRH-OARH/MINSA

Lima,

**28 ABR 2006**

Señores  
Directores Generales y Directores Ejecutivos  
Dependencia de Salud A Nivel Nacional  
**Presente.**

De mi mayor consideración:

Tengo el agrado de dirigirme a usted, para manifestarle que habiéndose aprobado los Cuadros Remunerativos se les remite según relación:

CUADRO 01	PERSONAL ADMINISTRATIVO ACTIVO
CUADRO 01 – A	PERSONAL ASISTENCIAL ACTIVO
CUADRO 01 – B	PERSONAL ADMINISTRATIVO PENSIONISTAS
CUADRO 01 – C	PERSONAL ASISTENCIAL PENSIONISTAS
CUADRO 02	PERSONAL PROFESIONALES DE LA SALUD
CUADRO 02 – A	PROFESIONAL DE LA SALUD A NIVEL NACIONAL -PENSIONISTAS
CUADRO 02 – B	MEDICOS CIRUJANOS-PLIEGO 11-MINSA
CUADRO 02 – C	MEDICOS CIRUJANOS- DIRECCIONES REGIONALES
CUADRO 02 – D	FUNCIONARIOS MEDICOS-PLIEGO 11 MINSA
CUADRO 02 – E	FUNCIONARIOS MEDICOS-OPD
CUADRO 02 – F	FUNCIONARIOS MEDICOS-DIRECCIONES REGIONALES
CUADRO 02 – G	FUNCIONARIOS MEDICOS-PENSIONISTAS
CUADRO 03	CUADRO CALCULO URBANO MARGINAL- ADMINISTRATIVO
CUADRO 03 – A	CUADRO CALCULO URBANO MARGINAL- ASISTENCIAL
CUADRO 04	ORGANISMOS PUBLICOS DESCENTRALIZADOS

Sin otro particular me suscribo de usted.

Atentamente,

-----  
Econ. CIRO ECHEGARAY PEÑA  
C.E.L. 4231  
Director General  
Of General de Gestión de Recursos Humanos  
MINISTERIO DE SALUD

CEP/SCZC/SWVT



**Gobierno  
del Perú**

Trabajo de peruanos

MINISTERIO DE SALUD

CUADROS REMUNERATIVOS DEL PERSONAL ADMINISTRATIVO  
ACTIVO

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS  
OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
OFICINA REMUNERACIONES Y PENS.

AMBITO : MINISTERIO DE SALUD - LIMA - CALLAO Y GOBIERNOS REGIONALES  
A NIVEL NACIONAL

BASE LEGAL: D.S. 051-91-PCM  
D.S. 276-91, 153-91, 040-92-PCM  
D. LEG. 632, D. LEY 2567-1-92 Y  
D.S. 081-93-PCM  
D.S. 019-94-PCM  
D.U. 080-94 16-OCT.94  
D.U. 090-96 18-NOV.96 D.U. 073-97 03-AGO.97, D.U. 011-99

CUADRO N° 01

Vigente desde el: 01 de Mayo de 2,006

CARGO	CATEGORIA	D.S. 051-91-PCM						ASIG. EXCEPCIONAL		ASIG. COMED. Y TRANSP. (1024)	BONIF. ESPEC. D.LEY 25671 (1015)	D.SUPR. 081-93 GENERAL A/P 01-05-93 (1017)	D.S. 019-94 A/P 01-04-94 (1018)	D.U. 080-94 A/P 01-10-94 (1019)	D.U. 090-96 16% A/P 01-11-96 (1021)	D.U. 073-97 16% A/P 01-08-97 -1021	D.U. 011-99 16% A/P 01-04-99 -1021	D.U. 105-01 REM. BAS. A/P 01-09-01	TOTAL
		D.S.028-89. PCM REM. BAS. (1001)	REM. REUN. (1002)	TRANS. HOMOLOG. (1005)	BONIF. ESPEC. (1008)	DS.153-91 PCM MONTO AGTO-91 (1006)	DS.109-89 PCM MOV. Y (1007)	276-91 DS. 040-92 DIF.DS.153 (1014)	DS- 059-94 DS. 051-91 (*)										
P.PUBLI. (*)	FC	0.07	46.48	167.56	2,785.89		5.01		1685.50										4,690.51
MINISTRO	F8	0.07	48.24	232.49	151.20			30.00		60.00	60.00	90.00	210.00	141.12	163.70	189.89	50.00		1,426.71
VICE-MINISTRO	F7	0.07	46.48	167.56	115.29			30.00		60.00	60.00	90.00	200.00	123.10	142.80	165.65	50.00		1,250.95
SEC.GENERAL	F6	0.07	44.46	132.98	98.28		5.01	30.00		60.00	60.00	90.00	190.00	114.22	132.50	153.70	50.00		1,164.32
DIR.GENERAL	F5	0.07	42.47	117.43	88.83		5.01	30.00		60.00	60.00	90.00	180.00	108.30	125.63	145.74	50.00		1,106.58
DIR.EJECUTIVO	F4	0.06	40.47	108.90	83.18		5.01	30.00		60.00	60.00	90.00	170.00	104.12	120.77	140.10	50.00		1,065.70
DIRECTOR	F3	0.06	38.45	93.37	73.71		5.01	30.00		60.00	60.00	90.00	160.00	98.19	113.90	132.13	50.00		1,007.92
SUB.DIRECTOR	F2	0.06	36.47		25.93		5.01	90.00		60.00	60.00	90.00	115.00	77.69	90.12	104.54	50.00		807.92
JEFE DIVISION	F1	0.05	32.00		24.43		5.01	80.00		60.00	60.00	90.00	100.00	72.73	84.37	97.87	50.00		759.57
SERVIDOR PROFESIONAL	A	0.06	30.20		20.30	32.40	5.01	49.60		60.00	60.00	90.00	60.00	65.71	76.22	88.42	50.00		691.02
	B	0.06	30.04		20.25	32.40	5.01	42.60		60.00	60.00	90.00	60.00	64.55	74.88	86.86	50.00		679.75
	C	0.05	29.61		20.12	32.40	5.01	36.60		60.00	60.00	90.00	60.00	63.50	73.66	85.45	50.00		669.50
	D	0.05	29.16		19.99	32.40	5.01	31.60		60.00	60.00	90.00	60.00	62.61	72.63	84.25	50.00		660.80
	E	0.04	28.84		19.89	32.40	5.01	27.60		60.00	60.00	90.00	60.00	61.90	71.80	83.29	50.00		653.87
	F	0.04	27.93		19.61	32.40	5.01	23.60		60.00	60.00	90.00	60.00	61.07	70.84	82.18	50.00		645.78
SERVIDOR TECNICO	A	0.04	24.14		18.48	32.40	5.01	17.60		60.00	60.00	90.00	40.00	56.12	65.10	75.52	50.00		597.51
	B	0.04	23.95		18.42	32.40	5.01	12.60		60.00	60.00	90.00	40.00	55.28	64.13	74.39	50.00		589.32
	C	0.04	23.82		18.38	32.40	5.01	7.60		60.00	60.00	90.00	40.00	54.46	63.16	73.28	50.00		581.25
	D	0.03	23.67		18.33	32.40	5.01	2.60		60.00	60.00	90.00	40.00	53.62	62.20	72.15	50.00		573.11
	E	0.03	23.52		18.29	32.40	5.01			60.00	60.00	90.00	40.00	53.18	61.68	71.55	50.00		568.76
	F	0.03	23.35		18.24	32.40	5.01			60.00	60.00	90.00	40.00	53.14	61.64	71.51	50.00		568.42
SERVIDOR AUXILIAR	A	0.03	23.36		18.24	32.40	5.01			60.00	60.00	90.00	30.00	51.54	59.79	69.36	50.00		552.83
	B	0.03	23.27		18.21	32.40	5.01			60.00	60.00	90.00	30.00	51.52	59.77	69.33	50.00		552.64
	C	0.02	23.19		18.19	32.40	5.01			60.00	60.00	90.00	30.00	51.51	59.74	69.31	50.00		552.47
	D	0.02	23.11		18.16	32.40	5.01			60.00	60.00	90.00	30.00	51.49	59.72	69.28	50.00		552.29
	E	0.01	23.03		18.14	32.40	5.01			60.00	60.00	90.00	30.00	51.47	59.71	69.26	50.00		552.13
	F	0.01	22.78		18.00	32.40	5.01			60.00	60.00	90.00	30.00	51.41	59.63	69.17	50.00		551.51
ESCALAFONADOS	14	0.04	23.57		18.31	32.40	5.01			60.00	60.00	90.00	40.00	53.19	61.70	71.57	50.00		568.89
	13	0.04	23.48		18.28	32.40	5.01			60.00	60.00	90.00	40.00	53.17	61.68	71.55	50.00		568.71
	12	0.04	23.38		18.25	32.40	5.01			60.00	60.00	90.00	40.00	53.15	61.65	71.52	50.00		568.50
	11	0.04	23.27		18.22	32.40	5.01			60.00	60.00	90.00	40.00	53.13	61.62	71.49	50.00		568.28
	10	0.04	23.18		18.19	32.40	5.01			60.00	60.00	90.00	40.00	53.11	61.60	71.46	50.00		568.09
	09	0.04	23.08		18.16	32.40	5.01			60.00	60.00	90.00	40.00	53.09	61.58	71.43	50.00		567.89
	08	0.03	22.99		18.13	32.40	5.01			60.00	60.00	90.00	40.00	53.07	61.55	71.40	50.00		567.68
	07	0.03	22.89		18.10	32.40	5.01			60.00	60.00	90.00	40.00	53.04	61.53	71.38	50.00		567.48
	06	0.03	22.79		18.07	32.40	5.01			60.00	60.00	90.00	40.00	53.02	61.51	71.35	50.00		567.28
	05	0.03	22.70		18.04	32.40	5.01			60.00	60.00	90.00	40.00	53.00	61.49	71.32	50.00		567.09
	04	0.02	22.61		18.01	32.40	5.01			60.00	60.00	90.00	40.00	52.98	61.46	71.29	50.00		566.88
	03	0.02	22.51		17.98	32.40	5.01			60.00	60.00	90.00	40.00	52.96	61.44	71.27	50.00		566.69



CC.: Dependencias de Salud y Gobiernos Regionales  
Dirección de Presupuesto del Ministerio de Economía (MEF)  
NOTA: SE DEBE ADICIONAR BONIFICACION PERSONAL Y FAMILIAR (SI LOS TUVIERA)  
LOS CONCEPTOS (1020, 1022 esta fusionado como 1021) SON PERSONALES

(\*) = D.S. 059-94 01-06-94  
CEP/SCZ/CGS/WVT (1/3)  
CONSULTAS: cgoomez@minsa.gob.pe, wvasquez@minsa.gob.pe

MINISTERIO DE SALUD  
OF. EJEC. DE ADMINISTRACION DE RR.HH.  
LIC. ADM. CARLOS GOMEZ SOCUALAYA  
Director de Remuneraciones y Pensiones

Sr. Santos Caballero Zavala  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
C.E.L. 4231  
Director General  
Of. General de Gestión de Recursos Humanos  
MINISTERIO DE SALUD

CUADROS REMUNERATIVOS DEL PERSONAL ASISTENCIAL

ACTIVO

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS

OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS

OFICINA REMUNERACIONES Y PENS.

AMBITO : MINISTERIO DE SALUD LIMA - CALLAO Y GOBIERNOS REGIONALES

A NIVEL NACIONAL

BASE LEGAL: D.S. 051-91-PCM  
D.S. 276-91, 153-91, 040-92  
D. LEG. 632, D. LEY 25671-92 Y  
D.S. 081--93-PCM  
D.S. 019-94-PCM  
D.U. 080-94 y D.U. 118-94  
D.U. 090-96, D.U. 073-97 y D.U. 011-99.

CUADRO N° 01 - A

Vigente desde el: 01 de Mayo de 2,006

CARGO	CATEGORIA	D.S. 051-91-PCM						ASIG. EXCEPC. 276-91	ASIG. COMED. Y	BONIF. ESPEC. D.LEY 25671	D.SUPR. 081-93 GENERAL	D.S. 019-94	D.U. 080-94	D.U. 118-94 PERSONAL ASISTENCIAL	D.U. 090-96 16%	D.U. 073-97 16%	D.U. 011-99 16%	D.U. 105-01 REM. BAS. A/P	TOTAL
		NIVEL	D.S.028-89. PCM	REM. REUN.	TRANS. HOMOLOG.	BONIF. ESPEC.	DS.153-91 PCM MONTO AGTO-91	DS.109-89 PCM MOV. Y REF.	DS. 040-92 DIF.DS.153 (1014)	TRANSP.	A/P 01-05-93 (1017)	A/P 01-04-94 (1018)	A/P 01-10-94 (1019)	A/P 01-12-94 (1020)	A/P 01-11-96 (1021)	A/P 01-08-97 (1022)	A/P 01-04-99	A/P 01-09-01	
			(1001)	(1002)	(1005)	(1008)	(1006)	(1007)		(1024)	(1015)								
SERVIDOR	A	0.06	30.20		20.30	32.40	5.01	49.60	3.10	60.00	60.00	90.00	60.00	40.00	72.11	83.64	97.03	50.00	753.45
	B	0.06	30.04		20.25	32.40	5.01	42.60	3.10	60.00	60.00	90.00	60.00	40.00	70.95	82.31	95.48	50.00	742.20
	C	0.05	29.81		20.12	32.40	5.01	38.60	3.10	60.00	60.00	90.00	60.00	40.00	69.90	81.09	94.08	50.00	731.94
	D	0.05	29.16		19.99	32.40	5.01	31.60	3.10	60.00	60.00	90.00	60.00	40.00	69.01	80.05	92.86	50.00	723.23
	E	0.04	28.84		19.89	32.40	5.01	27.60	3.10	60.00	60.00	90.00	60.00	40.00	68.30	79.23	91.91	50.00	716.32
	F	0.04	27.93		19.61	32.40	5.01	23.60	3.10	60.00	60.00	90.00	60.00	40.00	67.47	78.27	90.79	50.00	708.22
SERVIDOR	A	0.04	24.14		18.48	32.40	5.01	17.60	3.10	60.00	60.00	90.00	40.00	40.00	62.52	72.53	84.13	50.00	659.95
	B	0.04	23.95		18.42	32.40	5.01	12.60	3.10	60.00	60.00	90.00	40.00	40.00	61.88	71.55	83.00	50.00	651.75
	C	0.04	23.82		18.38	32.40	5.01	7.60	3.10	60.00	60.00	90.00	40.00	40.00	60.86	70.59	91.89	50.00	653.69
	D	0.03	23.67		18.33	32.40	5.01	2.60	3.10	60.00	60.00	90.00	40.00	40.00	60.02	69.63	80.77	50.00	635.56
	E	0.03	23.52		18.29	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.58	69.11	80.17	50.00	631.21
	F	0.03	23.35		18.24	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.54	69.07	80.12	50.00	630.86
SERVIDOR	A	0.03	23.36		18.24	32.40	5.01		3.10	60.00	60.00	90.00	30.00	40.00	57.94	67.21	77.97	50.00	615.26
	B	0.03	23.27		18.21	32.40	5.01		3.10	60.00	60.00	90.00	30.00	40.00	57.92	67.19	77.94	50.00	615.07
	C	0.02	23.19		18.19	32.40	5.01		3.10	60.00	60.00	90.00	30.00	40.00	57.91	67.17	77.92	50.00	614.91
	D	0.02	23.11		18.16	32.40	5.01		3.10	60.00	60.00	90.00	30.00	40.00	57.89	67.15	77.89	50.00	614.73
	E	0.01	23.03		18.14	32.40	5.01		3.10	60.00	60.00	90.00	30.00	40.00	57.87	67.13	77.87	50.00	614.56
	F	0.01	22.78		18.00	32.40	5.01		3.10	60.00	60.00	90.00	30.00	40.00	57.81	67.06	77.79	50.00	613.96
ESCALAFONADOS	14	0.04	23.57		18.31	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.59	69.12	80.18	50.00	631.32
	13	0.04	23.48		18.28	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.57	69.10	80.16	50.00	631.14
	12	0.04	23.38		18.25	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.55	69.08	80.13	50.00	630.94
	11	0.04	23.27		18.22	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.53	69.05	80.10	50.00	630.72
	10	0.04	23.18		18.19	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.51	69.03	80.07	50.00	630.53
	09	0.04	23.08		18.16	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.49	69.00	80.04	50.00	630.32
	08	0.03	22.99		18.13	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.47	68.98	80.02	50.00	630.13
	07	0.03	22.89		18.10	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.44	68.96	79.99	50.00	629.92
	06	0.03	22.79		18.07	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.42	68.93	79.96	50.00	629.71
	05	0.03	22.70		18.04	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.40	68.91	79.94	50.00	629.53
	04	0.02	22.61		18.01	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.38	68.89	79.91	50.00	629.33
	03	0.02	22.51		17.98	32.40	5.01		3.10	60.00	60.00	90.00	40.00	40.00	59.36	68.86	79.88	50.00	629.12

CC.: Dependencias de Salud y Gobiernos Regionales.  
Dirección de Presupuesto del Ministerio de Economía (MEF)  
NOTA: SE DEBE ADICIONAR BONIFICACION PERSONAL Y FAMILIAR (SI LOS TUVIERA)  
LOS CONCEPTOS 1020, 1022 esta fusionado con el 1021 so PERSONALES

(\*) = D.S. 059-94 01-05-94  
CEP/SCZ/CGS/WVT  
CONSULTAS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe



MINISTERIO DE SALUD  
OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
LIC. ADAM CANTO GOMEZ GARCIA  
Director de Remuneración y Pensión

Sr. Santos Caballero Zavala  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
C.E.L. 4231  
Director General  
Of. General de Gestión de Recursos Humanos  
MINISTERIO DE SALUD



**CUADROS REMUNERATIVOS DEL PERSONAL ASISTENCIAL  
PENSIONISTAS**

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS  
OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
OFICINA DE REMUNERACIONES Y PENS.  
BASE LEGAL: D.S. 051-91-PCM  
D.S. 276-91, 153-91, 040-92-PCM  
D. LEG. 632, D. LEY 25671-92 Y  
D.S. 081-93-PCM  
D.S. 019-94-PCM  
D.U. 080-94, D.U. 118-94 y D. LEG. 817-96  
D.U. 090-96, D.U. 073-97 y D.U. 011-99

AMBITO : MINISTERIO DE SALUD - LIMA - CALLAO Y GOBIERNOS REGIONALES  
A NIVEL NACIONAL

CUADRO N° 01 - C

Vigente desde el: 01 de Mayo de 2,006

CARGO	CATE GO RIA	D.S. 051-91-PCM						ASIG. EXCEPC.	BONIF. ESPEC.	D.SUPR. 081-93	D.S. 019-94	D.U. 080-94	D.U. 118-94	D. Leg. 817-96	D.U. 090-96	D.U. 073-97	D.U. 011-99	D.U. 105-01	TOTAL	BONIF. ART. 18	TOTAL
		D.S.028-39 89. PCM BAS. (1001)	REM. REUN. (1002)	TRANS. HOMOLOG (1005)	BONIF. ESPEC. (1008)	DS.153-91 PCM MONT0 AGTO-91 (1006)	DS.109-89 PCM MOV. Y REF. (1007)	276-91 DS. 040-92 DIF.DS.153 01-05-93 (1014)	D.LEY 25671 A/P 01-08-92 (1015)	GENERAL A/P 01-05-93 (1017)	A/P 01-04-94 (1018)	A/P 01-10-94 (1019)	CARGOS ASISTENCIAL A/P 01-12-94 (1020)	A/P 01-04-96 (1011)	A/P 01-11-96 (1021)	A/P 01-08-97 -1021	A/P 01-04-99 -1021	REM. BAS. A/P 01-09-01	SIN ART. 18	D. LEY 20530 16-03-56 (1025)	CON ART. 18
SERVIDOR	A	0.06	30.20		20.30	32.40	5.01	49.60	60.00	60.00	60.00	40.00		71.61	83.07	96.36	50.00	748.61	4.24	752.85	
	B	0.06	30.04		20.25	32.40	5.01	42.60	60.00	60.00	60.00	40.00		70.46	81.73	94.81	50.00	737.36	0.16	737.52	
	C	0.05	29.61		20.12	32.40	5.01	36.60	60.00	60.00	60.00	40.00		69.41	80.51	93.39	50.00	727.10	0.44	727.54	
	D	0.05	29.16		19.99	32.40	5.01	31.60	60.00	60.00	60.00	40.00		68.51	79.48	92.19	50.00	718.39	0.45	718.84	
	E	0.04	28.84		19.89	32.40	5.01	27.60	60.00	60.00	60.00	40.00		67.80	78.65	91.24	50.00	711.47	0.33	711.80	
	F	0.04	27.93		19.61	32.40	5.01	23.60	60.00	60.00	60.00	40.00		66.97	77.69	90.12	50.00	703.37	0.91	704.28	
SERVIDOR	A	0.04	24.14		18.48	32.40	5.01	17.60	60.00	60.00	60.00	40.00		62.03	71.95	83.46	50.00	655.11	3.39	658.50	
	B	0.04	23.95		18.42	32.40	5.01	12.60	60.00	60.00	60.00	40.00		61.19	70.98	82.33	50.00	646.92	0.19	647.11	
	C	0.04	23.82		18.38	32.40	5.01	7.60	60.00	60.00	60.00	40.00		60.36	70.02	81.22	50.00	638.85	0.13	638.98	
	D	0.03	23.67		18.33	32.40	5.01	2.60	60.00	60.00	60.00	40.00		59.53	69.05	80.10	50.00	630.72	0.16	630.88	
	E	0.03	23.52		18.29	32.40	5.01		60.00	60.00	60.00	40.00		59.08	68.53	79.50	50.00	626.36	0.15	626.51	
	F	0.03	23.35		18.24	32.40	5.01		60.00	60.00	60.00	40.00		59.04	68.49	79.45	50.00	626.01	0.17	626.18	
SERVIDOR	A	0.03	23.36		18.24	32.40	5.01		60.00	60.00	60.00	40.00		57.45	66.64	77.30	50.00	610.43	3.27	613.70	
	B	0.03	23.27		18.21	32.40	5.01		60.00	60.00	60.00	40.00		57.43	66.62	77.28	50.00	610.25	0.09	610.34	
	C	0.02	23.19		18.19	32.40	5.01		60.00	60.00	60.00	40.00		57.41	66.60	77.25	50.00	610.07	0.09	610.16	
	D	0.02	23.11		18.16	32.40	5.01		60.00	60.00	60.00	40.00		57.39	66.57	77.23	50.00	609.89	0.08	609.97	
	E	0.01	23.03		18.14	32.40	5.01		60.00	60.00	60.00	40.00		57.37	66.55	77.20	50.00	609.71	0.09	609.80	
	F	0.01	22.78		18.00	32.40	5.01		60.00	60.00	60.00	40.00		57.31	66.48	77.12	50.00	609.11	0.03	609.14	
ESCALAFONADOS	14	0.04	23.57		18.31	32.40	5.01		60.00	60.00	60.00	40.00		59.09	68.55	79.52	50.00	626.49	3.31	629.80	
	13	0.04	23.48		18.28	32.40	5.01		60.00	60.00	60.00	40.00		59.07	68.53	79.49	50.00	626.30	0.09	626.39	
	12	0.04	23.38		18.25	32.40	5.01		60.00	60.00	60.00	40.00		59.05	68.50	79.46	50.00	626.09	0.10	626.19	
	11	0.04	23.27		18.22	32.40	5.01		60.00	60.00	60.00	40.00		59.03	68.48	79.43	50.00	625.88	0.11	625.99	
	10	0.04	23.18		18.19	32.40	5.01		60.00	60.00	60.00	40.00		59.01	68.45	79.40	50.00	625.68	0.09	625.77	
	09	0.04	23.08		18.16	32.40	5.01		60.00	60.00	60.00	40.00		58.99	68.43	79.38	50.00	625.49	0.10	625.59	
	08	0.03	22.99		18.13	32.40	5.01		60.00	60.00	60.00	40.00		58.97	68.40	79.35	50.00	625.28	0.10	625.38	
	07	0.03	22.89		18.10	32.40	5.01		60.00	60.00	60.00	40.00		58.95	68.38	79.32	50.00	625.08	0.10	625.18	
	06	0.03	22.79		18.07	32.40	5.01		60.00	60.00	60.00	40.00		58.93	68.36	79.29	50.00	624.88	0.09	624.97	
	05	0.03	22.70		18.04	32.40	5.01		60.00	60.00	60.00	40.00		58.91	68.33	79.27	50.00	624.69	0.09	624.78	
	04	0.02	22.61		18.01	32.40	5.01		60.00	60.00	60.00	40.00		58.89	68.31	79.24	50.00	624.49	0.10	624.59	
	03	0.02	22.51		17.98	32.40	5.01		60.00	60.00	60.00	40.00		58.87	68.29	79.21	50.00	624.29	0.10	624.39	
	PENSIONISTAS NO RENOVABLES	NR-R1 NR-R2	0.01 0.01		22.63 22.63		8.30 8.30	5.01 5.01	5.39 5.39	18.66 18.66	20.00 20.00	20.00 20.00			20.00 60.00	19.20 25.60	22.27 29.70		161.47 215.30	(De 05 a 09 años) (De 10 a 19 años)	
	REMUNERACION MINIMA VITAL																		415.00	Pension Minima Cesantia A partir del 01-01-2005	

CC Dependencias de Salud y al Consejo Transitorio Regional  
Dirección de Presupuesto del Ministerio de Economía (MEF)  
NOTA SE DEBE ADICIONAR BONIFICACION PERSONAL, FAMILIAR Y ART. 18 (SI LOS TUVIERA)  
LOS CONCEPTOS 1020, 1022 FUSIONADOS AL 1021 SON PERSONALES  
CEP/SCZ/CGS/WVT  
CONSULTAS: ogomez@minsa.gob.pe, wvasquez@minsa.gob.pe



**MINISTERIO DE SALUD**  
OF. EJEC. DE ADMINISTRACION DE RR.HH.  
*[Signature]*  
**LIC. ADM. CARLOS GÓMEZ SOCUALAYA**  
Director de Remuneraciones y Pensiones

*[Signature]*  
Sr. Santos Caballero Zavala  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
**MINISTERIO DE SALUD**

*[Signature]*  
**Econ. CIRO ECHEGARAY PEÑA**  
C.E.L. 4231  
Director General  
Of. General de Gestión de Recursos Humanos  
**MINISTERIO DE SALUD**

MINISTERIO DE SALUD

NIVELES REMUNERATIVOS DEL PERSONAL PROFESIONAL DE LA SALUD  
A NIVEL NACIONAL

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS  
OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
OFICINA DE REMUNERACIONES Y PENS.

ACTIVOS

CUADRO N 2

Vigente desde el: 01 de Mayo de 2,006

CATEGORIA NIVEL	NIVEL CARRER	D.S. 051-91-PCM						ASG. EXCEPC. 276-91	BONIF. COMED. Y TRANSP.	BONIF. ESPEC. 25671	D.U. D.SUPR. 081-93 GENERAL A/P 01-05-93	D.S. 019-94 A/P 01-04-94	D.U. 080-94 A/P 01-10-94	D.U. 098-96 16% A/P 01-11-96	D.U. 073-97 16% A/P 01-08-97	D.U. 011-99 16% A/P 01-04-99	D.U. 105-01 REM. BAS. A/P 01-09-01	D.S. 122-2005 A/P 01-09-05	LEY 28701 A/P 01-03-06	TOTAL
		D.S. 028-39 89. PCM REM. BAS. (1001)	REM. REUN. (1002)	BONIF. ESPEC. (1008)	DS. 109-89 PCM MOV. Y REF. (1007)	DS. 153-91-LEY COSTO.VID ACTO-91 (1006)	NIVEL PLANILLA													
ENFERMERAS	14	0.06	42.44	28.35	5.01	47.00	(28)(14)	35.00	3.10	60.00	70.00	124.00	156.00	91.35	105.97	122.93	50.00	50.00		991.21
	13	0.05	40.58	27.79	5.01	47.00	(27)(13)	35.00	3.10	60.00	70.00	120.00	151.00	89.52	103.85	120.46	50.00	50.00		973.36
	12	0.05	39.64	27.51	5.01	47.00	(26)(12)	35.00	3.10	60.00	70.00	118.00	148.00	88.53	102.69	119.12	50.00	50.00		963.65
	11	0.04	38.69	27.22	5.01	47.00	(25)(11)	35.00	3.10	60.00	70.00	115.00	144.00	87.21	101.16	117.35	50.00	50.00		950.78
	10	0.04	37.66	26.91	5.01	47.00	(24)(10)	35.00	3.10	60.00	70.00	112.00	141.00	86.04	99.80	115.77	50.00	50.00		939.33
OBSTETRICES	V	0.06	42.44	28.35	5.01	47.00	(28)(5)	35.00	3.10	60.00	70.00	124.00	156.00	91.35	105.97	122.93	50.00		50.00	991.21
	IV	0.05	40.58	27.79	5.01	47.00	(27)(4)	35.00	3.10	60.00	70.00	120.00	151.00	89.52	103.85	120.46	50.00		50.00	973.36
	III	0.05	39.64	27.54	5.01	47.00	(26)(3)	35.00	3.10	60.00	70.00	118.00	148.00	88.53	102.69	119.12	50.00		50.00	963.68
	II	0.04	38.69	27.22	5.01	47.00	(25)(2)	35.00	3.10	60.00	70.00	115.00	144.00	87.21	101.16	117.35	50.00		50.00	950.78
	I	0.04	37.66	26.91	5.01	47.00	(24)(1)	35.00	3.10	60.00	70.00	112.00	141.00	86.04	99.80	115.77	50.00		50.00	939.33
CIRUJANO DENTISTA (Con Titulo Universitario)	VIII	0.06	42.44	28.35	5.01	47.00	(28)(65)	35.00	3.10	60.00	70.00	124.00	156.00	91.35	105.97	122.92	50.00		50.00	991.20
	VII	0.05	40.58	27.79	5.01	47.00	(27)(64)	35.00	3.10	60.00	70.00	120.00	151.00	89.52	103.85	120.46	50.00		50.00	973.36
	VI	0.05	39.64	27.51	5.01	47.00	(26)(63)	35.00	3.10	60.00	70.00	118.00	148.00	88.53	102.69	119.12	50.00		50.00	963.65
	V	0.04	38.69	27.22	5.01	47.00	(25)(62)	35.00	3.10	60.00	70.00	115.00	144.00	87.21	101.16	117.35	50.00		50.00	950.78
	IV	0.04	37.66	26.91	5.01	47.00	(24)(61)	35.00	3.10	60.00	70.00	112.00	141.00	86.04	99.80	115.77	50.00		50.00	939.33
QUIMICO FARMACEUTICO ING. SANITARIO. MEDICO VETERINARIO. BIOLOGO PSICOLOGO. NUTRICIONISTAS. ASISTENTE SOCIAL. QUIMICO TECNOLOGO MED. (Con Titulo Universitario)	VIII	0.06	42.44	28.35	5.01	47.00	(28)	35.00	3.10	60.00	70.00	124.00	156.00	91.35	105.97	122.92	50.00		50.00	991.20
	VII	0.05	40.58	27.79	5.01	47.00	(27)	35.00	3.10	60.00	70.00	120.00	151.00	89.52	103.85	120.46	50.00		50.00	973.36
	VI	0.05	39.64	27.51	5.01	47.00	(26)	35.00	3.10	60.00	70.00	118.00	148.00	88.53	102.69	119.12	50.00		50.00	963.65
	V	0.04	38.69	27.22	5.01	47.00	(25)	35.00	3.10	60.00	70.00	115.00	144.00	87.21	101.16	117.35	50.00		50.00	950.78
	IV	0.04	37.66	26.91	5.01	47.00	(24)	35.00	3.10	60.00	70.00	112.00	141.00	86.04	99.80	115.77	50.00		50.00	939.33
NUTRICIONISTA O DIETISTA. LABORART. CLINICOS Y FISIOTERA. PISTA. TERAPISTA OCUPACIONALES DEL I.P.S.S.	VII	0.05	34.34	21.54	5.01	32.40	(37)	42.60	3.10	60.00	70.00	105.00	130.00	80.65	93.55	108.52	50.00		50.00	886.76
	VI	0.05	34.04	21.45	5.01	32.40	(36)	42.60	3.10	60.00	70.00	103.00	129.00	80.10	92.92	107.79	50.00		50.00	881.46
	V	0.04	33.75	21.36	5.01	32.40	(35)	42.60	3.10	60.00	70.00	101.00	127.00	79.40	95.11	107.32	50.00		50.00	878.09
	IV	0.04	33.45	21.27	5.01	32.40	(34)	42.60	3.10	60.00	70.00	99.00	124.00	78.54	91.11	105.68	50.00		50.00	866.20
	III	0.04	33.15	21.18	5.01	32.40	(33)	42.60	3.10	60.00	70.00	97.00	122.00	77.84	90.29	104.74	50.00		50.00	859.35
NUTRICIONISTA. TRABAJADORA SOCIAL FISIOTERAPISTA Y LABORATORISTAS CLINICOS DEL INSTITUTO DE TRUJILLO CHAN-CHAN	VI	0.05	34.04	21.45	5.01	32.40	(46)	42.60	3.10	60.00	70.00	103.00	129.00	80.10	92.92	107.79	50.00		50.00	881.46
	V	0.04	33.75	21.36	5.01	32.40	(45)	42.60	3.10	60.00	70.00	101.00	127.00	79.40	95.11	107.32	50.00		50.00	874.61
	IV	0.04	33.45	21.27	5.01	32.40	(44)	42.60	3.10	60.00	70.00	99.00	124.00	78.54	91.11	105.68	50.00		50.00	866.20
	III	0.04	33.15	21.18	5.01	32.40	(43)	42.60	3.10	60.00	70.00	97.00	122.00	77.84	90.29	104.74	50.00		50.00	859.35
	II	0.03	32.86	21.09	5.01	32.40	(42)	42.60	3.10	60.00	70.00	95.00	120.00	77.13	89.48	103.79	50.00		50.00	852.49
TECNICOS ESPECIALIZADOS EN RAYOS X. LABORATORIOS Y FISIOTERAPISTAS	V	0.04	33.75	21.36	5.01	32.40	(55)	36.60	3.10	60.00	70.00	101.00	127.00	78.44	90.99	105.55	50.00		50.00	865.24
	IV	0.04	33.45	21.27	5.01	32.40	(54)	36.60	3.10	60.00	70.00	99.00	124.00	77.58	89.99	104.39	50.00		50.00	856.83
	III	0.04	33.15	21.18	5.01	32.40	(53)	36.60	3.10	60.00	70.00	97.00	122.00	76.88	89.18	103.45	50.00		50.00	849.99
	II	0.03	32.86	21.09	5.01	32.40	(52)	36.60	3.10	60.00	70.00	95.00	120.00	76.17	88.36	102.50	50.00		50.00	843.12
	I	0.03	32.39	20.95	5.01	32.40	(51)	36.60	3.10	60.00	70.00	90.00	118.00	74.96	86.95	100.86	50.00		50.00	831.25
SERUMISTAS OTROS C/TIT	IV	0.04	37.66	26.91	5.01	47.00	(24)	35.00	3.10	60.00	70.00	112.00	141.00	86.04	99.80	115.77	50.00		50.00	939.33

CC: Dependencias de Salud y Gobiernos Regionales  
 Dirección de Presupuesto del Ministerio de Economía (MEF)  
 NOTA: SE DEBE ADICIONAR BONIFICACION PERSONAL Y FAMILIAR (SI LOS TUVIERA)  
 LOS CONCEPTOS 1020, 1022 fusionados al 1021 SON PERSONALES

CONTACTOS: [comunicacion@minsa.gob.pe](mailto:comunicacion@minsa.gob.pe), [wvasquez@minsa.gob.pe](mailto:wvasquez@minsa.gob.pe)



MINISTERIO DE SALUD  
 OF. DE EJEC. DE ADMINISTRACION DE RR.HH.  
 LIC. ADM. CARLOS GOMEZ SOCUALAYA  
 Director de Remuneraciones y Pensiones

Sr. Santos Carrillo Zúñiga  
 DIRECTOR EJECUTIVO  
 Oficina de Administración de Recursos Humanos  
 MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
 C.E.L. 4231  
 Director General  
 Of. General de Gestión de Recursos Humanos  
 MINISTERIO DE SALUD

# MINISTERIO DE SALUD

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS

OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS

OFICINA DE REMUNERACIONES Y PENSIONES

## CUADRO REMUNERATIVO DE MEDICOS CIRUJANOS-PLIEGO 11-MINSA

CUADRO N° 2 - B

Vigente desde el: 01 de Mayo de 2,006

CARGO	NIVEL	REM. BASICA DS.028-89 (R.T.PEN)	REM. PRINCIPAL		MOVI.REF.	NIV. D.LEG.559	D.U.098-96 D.U.073-97 D.U.011-99	SUB-TOTAL	DS. 047-05/EF					LEY 28700 ABR-06	TOTAL
			R.BASICA D.U. 105-01	R.REUNIF					1° TRAMO	2° TRAMO	3° TRAMO		SUB-TOTAL		
									APARTIR MAR-05	APARTIR SET-05	D.U. 002-06 ENE-06	D.U. 003-06 FEB-06			
MEDICO	N5	0.06	50.00	45.84	5.01	1,598.04	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	300.00	3,749.84
	N4	0.06	50.00	42.44	5.01	1,527.78	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	300.00	3,578.86
	N3	0.05	50.00	40.52	5.01	1,465.76	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	300.00	3,409.04
	N2	0.04	50.00	39.61	5.01	1,398.50	809.47	2,302.63	335.00	100.00	200.00		635.00	300.00	3,237.63
	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	320.00	100.00	200.00		620.00	300.00	3,068.03

## CUADRO REMUNERATIVO DE MEDICOS CIRUJANOS ORGANISMOS PUBLICOS DESCENTRALIZADOS

CIRCULAR N° 054-2006-OGGRH-OARH/MINSA

Vigente desde el: 01 de Mayo de 2,006

CARGO	NIVEL	REM. BASICA DS.028-89 (R.T.PEN)	REM. PRINCIPAL		MOVI.REF.	NIV. D.LEG.559	D.U.098-96 D.U.073-97 D.U.011-99	SUB-TOTAL	DS. 047-05/EF					(*)	TOTAL
			R.BASICA D.U. 105-01	R.REUNIF					1° TRAMO	2° TRAMO	3° TRAMO		SUB-TOTAL		
									APARTIR MAR-05	APARTIR SET-05	D.U. 002-06 ENE-06	D.U. 003-06 FEB-06			
MEDICO	N5	0.06	50.00	45.84	5.01	1,598.04	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	300.00	3,749.84
	N4	0.06	50.00	42.44	5.01	1,527.78	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	300.00	3,578.86
	N3	0.05	50.00	40.52	5.01	1,465.76	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	300.00	3,409.04
	N2	0.04	50.00	39.61	5.01	1,398.50	809.47	2,302.63	335.00	100.00	200.00		635.00	300.00	3,237.63
	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	320.00	100.00	200.00		620.00	300.00	3,068.03
SERUMISTA O.P.D. NACIONAL	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	620.00	100.00	200.00		920.00		3,068.03
MEDICO RESIDENTE CONTRATADOS POR EL IDREH RESIDENTE	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	320.00	100.00	200.00		620.00	300.00	3,068.03

(\*) LEY 28700 SEGÚN CORRESPONDA

CONSULTAS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe



MINISTERIO DE SALUD  
OF. EJEC. DE ADMINISTRACION DE RR.HH.

LU. AJM. CAROLINA GONZALEZ GONZALEZ  
Oficina de Remuneraciones y Pensiones

Sr. Santos Caballero Zavala  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
C.E.L. 4231  
Director General  
Of. General de Gestión de Recursos Humanos  
MINISTERIO DE SALUD

NIVELES REMUNERATIVOS DEL PERSONAL PROFESIONAL DE LA SALUD A NIVEL NACIONAL

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS
OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS
OFICINA DE REMUNERACIONES Y PENS.

DS.276-91, 153-92, 040-92-PCM
D.LEY -25671-92
D.S. 081-93-PCM Y D.LEG. 559 (Inc.Niv.Ipsas)
D.S. 019-94-PCM
D.U. 080-94 16-OCT-94
D.U. 098-96, D.U. 073-97 Y DU. 011-99

AMPLITO: MINSA - ORGANISMOS PUBLICOS DESCENTRALIZADOS
GOBIERNOS REGIONALES
PENSIONISTAS

CUADRO N° 02 - A

Vigente desde el: 01 de Mayo de 2,006

Table with columns: CATEGORIA NIVEL, NIVEL, D.S. 051-91-PCM (REM. BAS., REM. REUN., BONIF. ESPEC., DS. 153-91 COST.VID AGTO-91), REPORTE NIVEL PLANILLA, BONIF. NIVELAC. IPSS D.S. 559 A/P 01/05/1994 (1033), DS.109-89 PCM MOV. Y REF. (1007), ASG. EXCEPC. 276-91 DIFERENC DS.040-92 (1014), BONIF. ESPEC. 25671 (1015), D.U. D.SUPR. 081-93 GENERAL A/P 01-05-93 (1017), D.S. 019-94 A/P 01-04-94 (1018), D.U. 080-94 A/P 01-10-94 (1019), D.U. 098-96 16% A/P 01-11-96 (1021), D.U. 073-97 16% A/P 01-08-97 (1022), D.U. 011-99 16% A/P 01-04-99, D.U. 105-01 REM. BAS. A/P 01-09-01, TOTAL, D. L. 20530 ART. 18

CC

Dependencias de Salud y al Consejo Transitorio Regional
Dirección de Presupuesto del Ministerio de Economía (MEF)
LEY 23495. LOS CAMPOS 1001, 1002, 1008, 1005, 1004, 1006, 1018, 1019, 1033, 1015, 1017, SE ABONARAN EN AVAS PARTES PARA LOS PENSIONISTAS CON TIEMPO INCOMPLETO (- 25 AÑOS O - 30 AÑOS)
LOS CONCEPTOS 1020, 1022 FUSIONADOS AL 1021 SON PERSONALES Y SE ABONAN EN FUNCION DE LAS AVAS PARTES

NOTA
MINISTERIO DE SALUD
DIRECCION GENERAL DE RECURSOS HUMANOS
CONSULTAS: cdgonzales@minsa.gob.pe, wvasquez@minsa.gob.pe



MINISTERIO DE SALUD
OF. EJEC. DE ADMINISTRACION DE RR.HH.
LIC. ADM. CARLOS GOMEZ SOCORAYA
Director de Remuneraciones y PENSIONES

Sr. Santos Caballero Zavala
DIRECTOR EJECUTIVO
Oficina de Administración de Recursos Humanos
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA
C.E.L. 4231
Director General
Of. General de Gestión de Recursos Humanos
MINISTERIO DE SALUD



# MINISTERIO DE SALUD

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS

OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS

OFICINA DE REMUNERACIONES Y PENSIONES

## CUADRO REMUNERATIVO DE MEDICOS CIRUJANOS-PLIEGO 11-MINSA

CUADRO N° 2 - B

Vigente desde el: 01 de Mayo de 2,006

CARGO	NIVEL	REM. BASICA DS.028-89 (R.T.PEN)	REM. PRINCIPAL		MOVI.REF.	NIV. D.LEG.559	D.U.098-96 D.U.073-97 D.U.011-99	SUB-TOTAL	DS. 047-05/EF					LEY 28700 ABR-06	TOTAL
			R.BASICA D.U. 105-01	R.REUNIF					1° TRAMO	2° TRAMO	3° TRAMO		SUB-TOTAL		
									APARTIR	APARTIR	D.U. 002-06	D.U. 003-06			
									MAR-05	SET-05	ENE-06	FEB-06			
MEDICO	N5	0.06	50.00	45.84	5.01	1,598.04	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	300.00	3,749.84
	N4	0.06	50.00	42.44	5.01	1,527.78	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	300.00	3,578.86
	N3	0.05	50.00	40.52	5.01	1,465.76	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	300.00	3,409.04
	N2	0.04	50.00	39.61	5.01	1,398.50	809.47	2,302.63	335.00	100.00	200.00		635.00	300.00	3,237.63
	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	320.00	100.00	200.00		620.00	300.00	3,068.03

## CUADRO REMUNERATIVO DE MEDICOS CIRUJANOS ORGANISMOS PUBLICOS DESCENTRALIZADOS

CIRCULAR N° 054-2006-OGGRH-OARH/MINSA

Vigente desde el: 01 de Mayo de 2,006

CARGO	NIVEL	REM. BASICA DS.028-89 (R.T.PEN)	REM. PRINCIPAL		MOVI.REF.	NIV. D.LEG.559	D.U.098-96 D.U.073-97 D.U.011-99	SUB-TOTAL	DS. 047-05/EF					(*) LEY 28700 ABR-06	TOTAL
			R.BASICA D.U. 105-01	R.REUNIF					1° TRAMO	2° TRAMO	3° TRAMO		SUB-TOTAL		
									APARTIR	APARTIR	D.U. 002-06	D.U. 003-06			
									MAR-05	SET-05	ENE-06	FEB-06			
MEDICO	N5	0.06	50.00	45.84	5.01	1,598.04	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	300.00	3,749.84
	N4	0.06	50.00	42.44	5.01	1,527.78	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	300.00	3,578.86
	N3	0.05	50.00	40.52	5.01	1,465.76	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	300.00	3,409.04
	N2	0.04	50.00	39.61	5.01	1,398.50	809.47	2,302.63	335.00	100.00	200.00		635.00	300.00	3,237.63
	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	320.00	100.00	200.00		620.00	300.00	3,068.03
SERUMISTA O.P.D. NACIONAL	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	620.00	100.00	200.00		920.00		3,068.03
MEDICO RESIDENTE CONTRATADOS POR EL IDREH RESIDENTE	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	320.00	100.00	200.00		620.00	300.00	3,068.03

(\*) LEY 28700 SEGÚN CORRESPONDA

CONSULTAS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe



MINISTERIO DE SALUD  
OF. EJEC. DE ADMINISTRACION DE RR.HH.  
LIC. ADM. CARLOS GOMEZ SOCUALAYA  
Oficina de Remuneraciones y Pensiones

Dr. Santos Caballero Zavala  
DIRECTOR EJECUTIVO  
Oficina de Remuneraciones y Pensiones  
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
C.E.L. 4231  
Director General  
Of. General de Gestion de Recursos Humanos  
MINISTERIO DE SALUD

# MINISTERIO DE SALUD

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS

OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS

OFICINA DE REMUNERACIONES Y PENSIONES

## CUADRO REMUNERATIVO DE MEDICOS CIRUJANOS DIRECCIONES REGIONALES CUADRO N° 2 - C

Vigente desde el: 01 de Mayo de 2,006

CARGO	NIVEL	REM. BASICA DS.028-89 (R.T.PEN)	REM. PRINCIPAL		MOVI.REF.	NIV. D.LEG.559	DU.098-96 DU.073-97 DU.011-99	SUB-TOTAL	DS. 047-05/EF				SUB-TOTAL	LEY 28700 ABR-06	TOTAL
			R.BASICA D.U. 105-01	R.REUNIF.					1° TRAMO	2° TRAMO	3° TRAMO				
									APARTIR MAR-05	APARTIR SET-05	D.U. 002-06 ENE-06	D.U. 003-06 FEB-06			
MEDICO	N5	0.06	50.00	45.84	5.01	1,598.04	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	150.00	3,749.84
	N4	0.06	50.00	42.44	5.01	1,527.78	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	150.00	3,578.86
	N3	0.05	50.00	40.52	5.01	1,465.76	847.70	2,409.04	510.00	100.00	200.00	40.00	850.00	150.00	3,409.04
	N2	0.04	50.00	39.61	5.01	1,398.50	809.47	2,302.63	485.00	100.00	200.00		785.00	150.00	3,237.63
	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	470.00	100.00	200.00		770.00	150.00	3,068.03
O.P.D. REGIONAL	N1	0.04	50.00	37.80	5.01	1,301.27	753.91	2,148.03	620.00	100.00	200.00		920.00		3,068.03

CONSULTAS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe



MINISTERIO DE SALUD  
OF EJEC DE ADMINISTRACION DE RR.HH.  
LIC. ADM. CARLOS GOMEZ SOCUALAYA  
Director de Remuneraciones y Pensiones

Sr. Santos Melillero Zavaia  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
D.E.L. 4231  
Director General  
Of General de Gestion de Recursos Humanos  
MINISTERIO DE SALUD

# MINISTERIO DE SALUD

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS

OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS

OFICINA DE REMUNERACIONES Y PENSIONES

## CUADRO REMUNERATIVO DE LOS FUNCIONARIOS QUE SE ENCUENTRAN DENTRO DEL ESCALAFON (NOMBRADOS)

FUNCIONARIOS MEDICOS CIRUJANOS - MINSA

BASE LEGAL D.S. 051-91-PCM (ESCALA 11)

DECRETO LEGISLATIVO 559 (INC,NIV,IPSS)

CUADRO N° 2 - D

Vigente desde el: 01 de Mayo de 2,006

CATEGORIA NIVEL	NIVEL PLH	REM. BAS. DS.028-89 (1001)	DU.105-01	REM. REUN. (1002)	TRANS. HOMOLOG. (1005)	BONIF. ESPEC. (1008)	NIVEL CARRERA	DIF.NIV. IPSS-MONTO UNICO (1033)	MOV. Y REF. (1007)	D.U. 098-96 D.U. 073-97 D.U. 011-99 16% (1,021)	SUB-TOTAL	D.S. 047-05				SUB-TOTAL	TOTAL
												1° TRAMO		3° TRAMO			
												APARTIR MARZO 2005 (1039)	APARTIR SETIEM. 2005 (1039)	D.U. 002-06 ENERO 2006 (1039)	D.U. 003-06 FEBRERO 2006		
F8	19	0.07	50.00	48.24	232.49	151.20	(5)	1,216.95		924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.07	50.00	48.24	232.49	151.20	(4)	1,143.29		883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.07	50.00	48.24	232.49	151.20	(3)	1,079.34		847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.07	50.00	48.24	232.49	151.20	(2)	1,011.17		809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.07	50.00	48.24	232.49	151.20	(1)	912.12		753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03
F7	19	0.07	50.00	46.48	167.56	115.29	(5)	1,319.55		924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.07	50.00	46.48	167.56	115.29	(4)	1,245.89		883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.07	50.00	46.48	167.56	115.29	(3)	1,181.94		847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.07	50.00	46.48	167.56	115.29	(2)	1,113.77		809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.07	50.00	46.48	167.56	115.29	(1)	1,014.72		753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03
F6	19	0.07	50.00	44.46	132.98	98.28	(5)	1,368.15	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.07	50.00	44.46	132.98	98.28	(4)	1,294.49	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.07	50.00	44.46	132.98	98.28	(3)	1,230.54	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.07	50.00	44.46	132.98	98.28	(2)	1,162.37	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.07	50.00	44.46	132.98	98.28	(1)	1,063.32	5.01	753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03
F5	19	0.06	50.00	42.47	117.43	88.83	(5)	1,395.15	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.06	50.00	42.47	117.43	88.83	(4)	1,321.49	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.06	50.00	42.47	117.43	88.83	(3)	1,257.54	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.06	50.00	42.47	117.43	88.83	(2)	1,189.37	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.06	50.00	42.47	117.43	88.83	(1)	1,090.32	5.01	753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03
F4	19	0.06	50.00	40.47	108.90	83.18	(5)	1,411.33	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.06	50.00	40.47	108.90	83.18	(4)	1,337.67	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.06	50.00	40.47	108.90	83.18	(3)	1,273.72	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.06	50.00	40.47	108.90	83.18	(2)	1,205.55	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.06	50.00	40.47	108.90	83.18	(1)	1,106.50	5.01	753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03
F3	19	0.06	50.00	38.45	93.37	73.71	(5)	1,438.35	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.06	50.00	38.45	93.37	73.71	(4)	1,364.69	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.06	50.00	38.45	93.37	73.71	(3)	1,300.74	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.06	50.00	38.45	93.37	73.71	(2)	1,232.57	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.06	50.00	38.45	93.37	73.71	(1)	1,133.52	5.01	753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03
F2	19	0.06	50.00	36.47			(5)	1,607.41	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.06	50.00	36.47			(4)	1,533.75	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.06	50.00	36.47			(3)	1,469.80	5.01	847.70	2,436.04	360.00	100.00	200.00	40.00	700.00	3,136.04
	16	0.06	50.00	36.47			(2)	1,401.63	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.06	50.00	36.47			(1)	1,302.58	5.01	753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03
F1	19	0.05	50.00	32.00			(5)	1,611.89	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.05	50.00	32.00			(4)	1,538.23	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.05	50.00	32.00			(3)	1,474.28	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.05	50.00	32.00			(2)	1,406.11	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.05	50.00	32.00			(1)	1,307.06	5.01	753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03

SE DEBE ADICIONAR BONIF. PERSONAL Y/O FAMILIAR SI TUVIERA

- LOS CONCEPTOS 1021 D.U. 098-96 de fecha 01-11-96 1022 D.U. 011-99 de fecha 01-04-99 SON PERSONALES

- EL MEDICO DESIGNADO EN CARGO DE CONFIANZA AL TERMINO DE LA MISMA PERCIBIRA SUS REMUNERACIONES

DE ACUERDO A SU NIVEL DE ESCALAFON ALCANZADO

(NO LLEVA CONSIGO LA REMUNERACION TRANSITORIA HOMOLOGACION)

Correos: cgomez@minsa.gob.pe, vwasquez@minsa.gob.pe



MINISTERIO DE SALUD  
OF. EJEC. DE ADMINISTRACION DE RR.HH.

LIC. ADM. CARLOS GOMEZ SOCALAYA  
Director de Remuneraciones y Pensiones

Sr. Santos Caballero Zavala  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
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Director General  
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MINISTERIO DE SALUD

# MINISTERIO DE SALUD

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS

OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS

OFICINA DE REMUNERACIONES Y PENSIONES

## CUADRO REMUNERATIVO DE LOS FUNCIONARIOS QUE SE ENCUENTRAN DENTRO DEL ESCALAFON (NOMBRADOS)

### FUNCIONARIOS MEDICOS CIRUJANOS - ORGANISMOS PUBLICOS DESCENTRALIZADOS

BASE LEGAL D.S. 051-91-PCM (ESCALA 11)

DECRETO LEGISLATIVO 559 (INC,NIV,IPSS)

#### CUADRO N° 2 - E

Vigente desde el: 01 de Mayo de 2,006

CATEGORIA NIVEL	NIVEL PLH	REM. BAS. DS.028-89 (1001)	DU.105-01	REM. REUN. (1002)	TRANS. HOMOLOG. (1005)	BONIF. ESPEC. (1008)	NIVEL CARRERA	DIF.NIV. IPSS-MONTO UNICO (1033)	MOV. Y REF. (1007)	D.U. 098-96 D.U. 073-97 D.U. 011-99 16% (1,021)	SUB-TOTAL	D.S. 047-05			(D.U. 003-06 MODIFICA ART. 4° DS. 047-05)	SUB-TOTAL	TOTAL
												1° TRAMO	2° TRAMO	3° TRAMO			
												APARTIR MARZO 2005 (1039)	APARTIR SETIEM. 2005 (1039)	D.U. 002-06 ENERO 2006 (1039)	D.U. 003-06 FEBRERO 2006		
F6	19	0.07	50.00	44.46	132.98	98.28	(5)	1,368.15	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.07	50.00	44.46	132.98	98.28	(4)	1,294.49	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.07	50.00	44.46	132.98	98.28	(3)	1,230.54	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.07	50.00	44.46	132.98	98.28	(2)	1,162.37	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.07	50.00	44.46	132.98	98.28	(1)	1,063.32	5.01	753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03
F5	19	0.06	50.00	42.47	117.43	88.83	(5)	1,395.15	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.06	50.00	42.47	117.43	88.83	(4)	1,321.49	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.06	50.00	42.47	117.43	88.83	(3)	1,257.54	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.06	50.00	42.47	117.43	88.83	(2)	1,189.37	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
F4	19	0.06	50.00	40.47	108.90	83.18	(5)	1,411.33	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.06	50.00	40.47	108.90	83.18	(4)	1,337.67	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.06	50.00	40.47	108.90	83.18	(3)	1,273.72	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.06	50.00	40.47	108.90	83.18	(2)	1,205.55	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
F3	19	0.06	50.00	38.45	93.37	73.71	(5)	1,438.35	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.06	50.00	38.45	93.37	73.71	(4)	1,364.69	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.06	50.00	38.45	93.37	73.71	(3)	1,300.74	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.06	50.00	38.45	93.37	73.71	(2)	1,232.57	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
F2	19	0.06	50.00	36.47			(5)	1,607.41	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.06	50.00	36.47			(4)	1,533.75	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.06	50.00	36.47			(3)	1,469.80	5.01	847.70	2,436.04	360.00	100.00	200.00	40.00	700.00	3,136.04
	16	0.06	50.00	36.47			(2)	1,401.63	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
F1	19	0.05	50.00	32.00			(5)	1,611.89	5.01	924.89	2,623.84	410.00	100.00	200.00	116.00	826.00	3,449.84
	18	0.05	50.00	32.00			(4)	1,538.23	5.01	883.57	2,508.86	380.00	100.00	200.00	90.00	770.00	3,278.86
	17	0.05	50.00	32.00			(3)	1,474.28	5.01	847.70	2,409.04	360.00	100.00	200.00	40.00	700.00	3,109.04
	16	0.05	50.00	32.00			(2)	1,406.11	5.01	809.47	2,302.64	335.00	100.00	200.00		635.00	2,937.64
	15	0.05	50.00	32.00			(1)	1,307.06	5.01	753.91	2,148.03	320.00	100.00	200.00		620.00	2,768.03



SE DEBE ADICIONAR BONIF. PERSONAL Y/O FAMILIAR SI TUVIERA  
 LOS CONCEPTOS 1021 D.U.098-96 de fecha 01-11-96, 1022 D.U. 011-99 de fecha 01-04-99 SON PERSONALES  
 EL MEDICO DESIGNADO EN CARGO DE CONFIANZA, AL TERMINO DE LA MISMA PERCIBIRA SUS REMUNERACIONES  
 DE ACUERDO A SU NIVEL DE ESCALAFON ALCANZADO  
 (NO LLEVA CONSIGO LA REMUNERACION TRANSITORIA HOMOLOGACION)  
 CONTACTOS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe

**MINISTERIO DE SALUD**  
 OF. EJEC. DE ADMINISTRACION DE RR.HH.  
**LIC. ADM. CARLOS GOMEZ SOCUALAYA**  
 Director de Remuneraciones y Pensiones

**Sr. Santos Caballero Zavala**  
 DIRECTOR EJECUTIVO  
 Oficina de Administración de Recursos Humanos  
**MINISTERIO DE SALUD**

**Econ. CIRO ECHEGARAY PEÑA**  
 C.E.L. 4231  
 Director General  
 Of. General de Gestión de Recursos Humanos  
**MINISTERIO DE SALUD**

# MINISTERIO DE SALUD

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS

OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS

OFICINA DE REMUNERACIONES Y PENSIONES

## CUADRO REMUNERATIVO DE LOS FUNCIONARIOS QUE SE ENCUENTRAN DENTRO DEL ESCALAFON (NOMBRADOS) DE MEDICOS CIRUJANOS - DIRECCIONES REGIONALES BASE LEGAL D.S. 051-91-PCM (ESCALA 11) DECRETO LEGISLATIVO 559 (INC,NIV.IPSS) CUADRO N° 2 - F

Vigente desde el: 01 de Mayo de 2,006

CATEGORIA NIVEL	NIVEL PLH	REM. BAS. DS.028-89 (1001)	DU.105-01	REM. REUN. (1002)	TRANS. HOMOLOG. (1005)	BONIF. ESPEC. (1008)	NIVEL CARRERA	DIF.NIV. IPSS-MONTO UNICO (1033)	MOV. Y REF. (1007)	D.U. 098-96 D.U. 073-97 D.U. 011-99 16% (1,021)	SUB-TOTAL	D.S. 047-05				(D.U. 003-06 MODIFICA ART. 4° OS. 047-05)	TOTAL	
												1° TRAMO		3° TRAMO				SUB-TOTAL
												APARTIR MARZO 2005 (1039)	APARTIR SETIEM. 2005 (1039)	D.U. 002-06 ENERO 2006 (1039)	D.U. 003-06 FEBRERO 2006			
F5	19	0.06	50.00	42.47	117.43	88.83	(5)	1,395.15	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.06	50.00	42.47	117.43	88.83	(4)	1,321.49	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.06	50.00	42.47	117.43	88.83	(3)	1,257.54	5.01	847.70	2,409.04	510.00	100.00	200.00	40.00	850.00	3,259.04	
	16	0.06	50.00	42.47	117.43	88.83	(2)	1,189.37	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.06	50.00	42.47	117.43	88.83	(1)	1,090.32	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	
F4	19	0.06	50.00	40.47	108.90	83.18	(5)	1,411.33	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.06	50.00	40.47	108.90	83.18	(4)	1,337.67	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.06	50.00	40.47	108.90	83.18	(3)	1,273.72	5.01	847.70	2,409.04	510.00	100.00	200.00	40.00	850.00	3,259.04	
	16	0.06	50.00	40.47	108.90	83.18	(2)	1,205.55	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.06	50.00	40.47	108.90	83.18	(1)	1,106.50	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	
F3	19	0.06	50.00	38.45	93.37	73.71	(5)	1,438.35	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.06	50.00	38.45	93.37	73.71	(4)	1,364.69	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.06	50.00	38.45	93.37	73.71	(3)	1,300.74	5.01	847.70	2,409.04	510.00	100.00	200.00	40.00	850.00	3,259.04	
	16	0.06	50.00	38.45	93.37	73.71	(2)	1,232.57	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.06	50.00	38.45	93.37	73.71	(1)	1,133.52	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	
F2	19	0.06	50.00	36.47			(5)	1,607.41	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.06	50.00	36.47			(4)	1,533.75	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.06	50.00	36.47			(3)	1,469.80	5.01	847.70	2,436.04	510.00	100.00	200.00	40.00	850.00	3,286.04	
	16	0.06	50.00	36.47			(2)	1,401.63	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.06	50.00	36.47			(1)	1,302.58	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	
F1	19	0.05	50.00	32.00			(5)	1,611.89	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.05	50.00	32.00			(4)	1,538.23	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.05	50.00	32.00			(3)	1,474.28	5.01	847.70	2,409.04	510.00	100.00	200.00	40.00	850.00	3,259.04	
	16	0.05	50.00	32.00			(2)	1,406.11	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.05	50.00	32.00			(1)	1,307.06	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	



- SE DEBE ADICIONAR BONIF. PERSONAL Y/O FAMILIAR SI TUVIERA
- LOS CONCEPTOS 1021 D.U.098-96, D.U. 073-97 D.U. 011-99 SON PERSONALES
- EL MEDICO DESIGNADO EN CARGO DE CONFIANZA, AL TERMINO DE LA MISMA PERCIBIRA SUS REMUNERACIONES DE ACUERDO A SU NIVEL DE ESCALAFON ALCANZADO
- (NO LLEVA CONSIGO LA REMUNERACION TRANSITORIA HOMOLOGACION)

CONSULTAS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe

MINISTERIO DE SALUD  
OF. EJEC. DE ADMINISTRACION DE RR.HH.  
DIRECCION GENERAL DE RECURSOS HUMANOS  
DIRECCION REGIONAL DE AREQUIPA

Sr. Santos Caballero Zavala  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
C.E.L. 4231  
Director General  
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MINISTERIO DE SALUD

# MINISTERIO DE SALUD

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS

OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS

OFICINA DE REMUNERACIONES Y PENSIONES

## CUADRO REMUNERATIVO DE LOS FUNCIONARIOS QUE SE ENCUENTRAN DENTRO DEL ESCALAFON (NOMBRADOS) DE MEDICOS CIRUJANOS - DIRECCIONES REGIONALES BASE LEGAL D.S. 051-91-PCM (ESCALA 11) DECRETO LEGISLATIVO 559 (INC,NIV.IPSS) CUADRO N° 2 - F

Vigente desde el: 01 de Mayo de 2,006

CATEGORIA NIVEL	NIVEL PLH	REM. BAS. DS.028-89 (1001)	DU.105-01	REM. REUN. (1002)	TRANS. HOMOLOG. (1005)	BONIF. ESPEC. (1008)	NIVEL CARRERA	DIF.NIV. IPSS-MONTO UNICO (1033)	MOV. Y REF. (1007)	D.U. 098-96 D.U. 073-97 D.U. 011-99 16% (1,021)	SUB-TOTAL	D.S. 047-05				(D.U. 003-06 MODIFICA ART. 4° DS. 047-05)	TOTAL	
												1° TRAMO		3° TRAMO				SUB-TOTAL
												APARTIR MARZO 2005 (1039)	APARTIR SETIEM. 2005 (1039)	D.U. 002-06 ENERO 2006 (1039)	D.U. 003-06 FEBRERO 2006			
F5	19	0.06	50.00	42.47	117.43	88.83	(5)	1,395.15	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.06	50.00	42.47	117.43	88.83	(4)	1,321.49	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.06	50.00	42.47	117.43	88.83	(3)	1,257.54	5.01	847.70	2,409.04	510.00	100.00	200.00	40.00	850.00	3,259.04	
	16	0.06	50.00	42.47	117.43	88.83	(2)	1,189.37	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.06	50.00	42.47	117.43	88.83	(1)	1,090.32	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	
F4	19	0.06	50.00	40.47	108.90	83.18	(5)	1,411.33	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.06	50.00	40.47	108.90	83.18	(4)	1,337.67	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.06	50.00	40.47	108.90	83.18	(3)	1,273.72	5.01	847.70	2,409.04	510.00	100.00	200.00	40.00	850.00	3,259.04	
	16	0.06	50.00	40.47	108.90	83.18	(2)	1,205.55	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.06	50.00	40.47	108.90	83.18	(1)	1,106.50	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	
F3	19	0.06	50.00	38.45	93.37	73.71	(5)	1,438.35	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.06	50.00	38.45	93.37	73.71	(4)	1,364.69	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.06	50.00	38.45	93.37	73.71	(3)	1,300.74	5.01	847.70	2,409.04	510.00	100.00	200.00	40.00	850.00	3,259.04	
	16	0.06	50.00	38.45	93.37	73.71	(2)	1,232.57	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.06	50.00	38.45	93.37	73.71	(1)	1,133.52	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	
F2	19	0.06	50.00	36.47			(5)	1,607.41	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.06	50.00	36.47			(4)	1,533.75	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.06	50.00	36.47			(3)	1,469.80	5.01	847.70	2,436.04	510.00	100.00	200.00	40.00	850.00	3,286.04	
	16	0.06	50.00	36.47			(2)	1,401.63	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.06	50.00	36.47			(1)	1,302.58	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	
F1	19	0.05	50.00	32.00			(5)	1,611.89	5.01	924.89	2,623.84	560.00	100.00	200.00	116.00	976.00	3,599.84	
	18	0.05	50.00	32.00			(4)	1,538.23	5.01	883.57	2,508.86	530.00	100.00	200.00	90.00	920.00	3,428.86	
	17	0.05	50.00	32.00			(3)	1,474.28	5.01	847.70	2,409.04	510.00	100.00	200.00	40.00	850.00	3,259.04	
	16	0.05	50.00	32.00			(2)	1,406.11	5.01	809.47	2,302.64	485.00	100.00	200.00		785.00	3,087.64	
	15	0.05	50.00	32.00			(1)	1,307.06	5.01	753.91	2,148.03	470.00	100.00	200.00		770.00	2,918.03	



- SE DEBE ADICIONAR BONIF. PERSONAL Y/O FAMILIAR SI TUVIERA
- LOS CONCEPTOS 1021 D.U.098-96 , D.U. 073-97 D.U. 011-99 SON PERSONALES
- EL MEDICO DESIGNADO EN CARGO DE CONFIANZA, AL TERMINO DE LA MISMA PERCIBIRA SUS REMUNERACIONES DE ACUERDO A SU NIVEL DE ESCALAFON ALCANZADO
- (NO LLEVA CONSIGO LA REMUNERACION TRANSITORIA HOMOLOGACION)

CONSULTAS: cgpmez@minsa.gob.pe, wvasquez@minsa.gob.pe

MINISTERIO DE SALUD  
OF. EJEC. DE ADMINISTRACION DE RR.HH.  
ENCUADRE DE LOS CONCEPTOS ESCALAFON  
Oficina de Remuneraciones y Pensiones

Sr. Santos Caballero Zavala  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
C.E.L. 4231  
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MINISTERIO DE SALUD

**MINISTERIO DE SALUD**

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS  
OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
OFICINA DE REMUNERACIONES Y PENS.

**CUADROS REMUNERATIVOS DE FUNCIONARIOS MEDICOS  
PENSIONISTAS**

BASE LEGAL: D.S. 051-91-PCM  
D.S. 276-91, 153-91  
D. LEG. 632, D. LEY 25697-92 Y  
D.S. 081-93-PCM  
D.S. 019-94-PCM  
D.U. 080-94 D.U. 118-94 y D.LEG. 817-96  
D.U. 090-96, D.U. 073-97 Y D.U. 011-99

CUADRO N° 02 - G

Vigente desde el: 01 de Mayo de 2006

CARGO	CATEGORIA	D.S. 051-91-PCM					MOV. Y REF.	D.U. 098-96	D.U. 073-97	D.U. 011-99	D.U. 105-01	TOTAL
		D.S.028-89-PCM	REM. BAS. (1001)	REM. REUN. (1002)	TRANS. HOMOLOG (1005)	BONIF. ESPEC. (1008)		DIF.NOV. IPSS UNICO	16% A/P	16% A/P 01-08-97	16% A/P 01-04-99	
F8 MINISTRO	5	0.07	48.24	232.49	151.20	1,216.95		263.83	306.05	355.01	50.00	2,623.84
	4	0.07	48.24	232.49	151.20	1,143.29		252.05	292.37	339.15	50.00	2,508.86
	3	0.07	48.24	232.49	151.20	1,079.34		241.81	280.50	325.39	50.00	2,409.04
	2	0.07	48.24	232.49	151.20	1,011.17		230.91	267.85	310.71	50.00	2,302.64
	1	0.07	48.24	232.49	151.20	912.12		215.06	249.47	289.38	50.00	2,148.03
F7 VICE MINISTRO	5	0.07	46.48	167.56	115.29	1,319.55		263.83	306.05	355.01	50.00	2,623.84
	4	0.07	46.48	167.56	115.29	1,245.89		252.05	292.37	339.15	50.00	2,508.86
	3	0.07	46.48	167.56	115.29	1,181.94		241.81	280.50	325.39	50.00	2,409.04
	2	0.07	46.48	167.56	115.29	1,113.77		230.91	267.85	310.71	50.00	2,302.64
	1	0.07	46.48	167.56	115.29	1,014.72		215.06	249.47	289.38	50.00	2,148.03
F6 SEC. GENERAL	5	0.07	44.46	132.98	98.28	1,368.15	5.01	263.83	306.05	355.01	50.00	2,623.84
	4	0.07	44.46	132.98	98.28	1,294.49	5.01	252.05	292.37	339.15	50.00	2,508.86
	3	0.07	44.46	132.98	98.28	1,230.54	5.01	241.81	280.50	325.39	50.00	2,409.04
	2	0.07	44.46	132.98	98.28	1,162.37	5.01	230.91	267.85	310.71	50.00	2,302.64
	1	0.07	44.46	132.98	98.28	1,063.32	5.01	215.06	249.47	289.38	50.00	2,148.03
F5 DIRECTOR GENERAL	5	0.06	42.47	117.43	88.83	1,395.15	5.01	263.83	306.05	355.01	50.00	2,623.84
	4	0.06	42.47	117.43	88.83	1,321.49	5.01	252.05	292.37	339.15	50.00	2,508.86
	3	0.06	42.47	117.43	88.83	1,257.54	5.01	241.81	280.50	325.39	50.00	2,409.04
	2	0.06	42.47	117.43	88.83	1,189.37	5.01	230.91	267.85	310.71	50.00	2,302.64
	1	0.06	42.47	117.43	88.83	1,090.32	5.01	215.06	249.47	289.38	50.00	2,148.03
F4 DIRECTOR EJECUTIVO	5	0.06	40.47	108.90	83.18	1,411.33	5.01	263.83	306.05	355.01	50.00	2,623.84
	4	0.06	40.47	108.90	83.18	1,337.67	5.01	252.05	292.37	339.15	50.00	2,508.86
	3	0.06	40.47	108.90	83.18	1,273.72	5.01	241.81	280.50	325.39	50.00	2,409.04
	2	0.06	40.47	108.90	83.18	1,205.55	5.01	230.91	267.85	310.71	50.00	2,302.64
	1	0.06	40.47	108.90	83.18	1,106.50	5.01	215.06	249.47	289.38	50.00	2,148.03
F3 DIRECTOR	5	0.06	38.45	93.37	73.71	1,438.35	5.01	263.83	306.05	355.01	50.00	2,623.84
	4	0.06	38.45	93.37	73.71	1,364.69	5.01	252.05	292.37	339.15	50.00	2,508.86
	3	0.06	38.45	93.37	73.71	1,300.74	5.01	241.81	280.50	325.39	50.00	2,409.04
	2	0.06	38.45	93.37	73.71	1,232.57	5.01	230.91	267.85	310.71	50.00	2,302.64
	1	0.06	38.45	93.37	73.71	1,133.52	5.01	215.06	249.47	289.38	50.00	2,148.03
F2 SUB-DIRECTOR	5	0.06	36.47			1,607.41	5.01	263.83	306.05	355.01	50.00	2,623.84
	4	0.06	36.47			1,533.75	5.01	252.05	292.37	339.15	50.00	2,508.86
	3	0.06	36.47			1,469.80	5.01	241.81	280.50	325.39	50.00	2,409.04
	2	0.06	36.47			1,401.63	5.01	230.91	267.85	310.71	50.00	2,302.64
	1	0.06	36.47			1,302.58	5.01	215.06	249.47	289.38	50.00	2,148.03
F1 JEFE DE DIVISION	5	0.05	32.00			1,611.89	5.01	263.83	306.05	355.01	50.00	2,623.84
	4	0.05	32.00			1,538.23	5.01	252.05	292.37	339.15	50.00	2,508.86
	3	0.05	32.00			1,474.28	5.01	241.81	280.50	325.39	50.00	2,409.04
	2	0.05	32.00			1,406.11	5.01	230.91	267.85	310.71	50.00	2,302.64
	1	0.05	32.00			1,307.06	5.01	215.06	249.47	289.38	50.00	2,148.03



CC.: Dependencias de Salud y Gobiernos Regionales  
Dirección de Presupuesto del Ministerio de Economía (MEF)  
NOTA: SE DEBE ADICIONAR BONIFICACION PERSONAL, FAMILIAR Y ART 18 (SI LOS TUVIERA)

CONSULTAS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe

**MINISTERIO DE SALUD**  
OF. EJEC. DE ADMINISTRACION DE RR.HH.  
*Gomez*  
**LIC. ADM. CARLOS GOMEZ SOCUALAYA**  
Director de Remuneraciones y Pensiones

*Santos*  
**Sr. Santos Caballero Zavala**  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
MINISTERIO DE SALUD

*Ciro*  
**Econ. CIRO ECHEGARAY PEÑA**  
C.E.L. 4231  
Director General  
Of. General de Gestión de Recursos Humanos  
MINISTERIO DE SALUD

### CUADROS REMUNERATIVOS DEL PERSONAL ADMINISTRATIVO

BONIFICACION DIFERENCIAL ( URBANO MARGINAL )  
 AMBITO : MINSA LIMA - CALLAO Y GOBIERNO REGIONALES  
 A NIVEL NACIONAL

BASE LEGAL: D.S. 051-91 DS. 153-91-PCM  
 LEY 25303-ART.184-RM.046-91-SA/P  
 LEY 25388-ART.269

CUADRO N° 03

Fecha de Cálculo al 31 de D.U. 090-96 y D.U. 073-97

Vigente desde el 01 de Mayo de 2006

CARGO	NIVEL	D.S. 051-91-PCM							TOTAL	MONTO URBANO MARGINAL (30%) (1023)	MONTO URBANO MARGINAL (50%) (1023)
		REM. BAS. (1001)	REM. REUN. (1002)	TRANS. HOMOLOG. (1005)	BONIF. ESPECIAL (1008)	DS.153-91 EF COST.VID (1006)	MOV. Y REF. (1007)				
DIR.GENERAL	F5	0.06	42.47	117.43	88.83			5.01	253.80	76.14	126.90
DIR.EJECUTIVO	F4	0.06	40.47	108.90	83.18			5.01	237.62	71.29	118.81
DIRECTOR	F3	0.06	38.45	93.37	73.71			5.01	210.60	63.18	105.30
SUB.DIRECTOR	F2	0.06	36.47		25.93	32.40		5.01	99.87	29.96	49.94
JEFE DIVISION	F1	0.05	32.00		24.43	32.40		5.01	93.89	28.17	46.95
SERVIDOR	A	0.06	30.20		20.30	32.40		5.01	87.97	26.39	43.98
	B	0.06	30.04		20.25	32.40		5.01	87.76	26.33	43.88
	C	0.05	29.61		20.12	32.40		5.01	87.19	26.16	43.59
	D	0.05	29.16		19.99	32.40		5.01	86.61	25.98	43.30
	E	0.04	28.84		19.89	32.40		5.01	86.18	25.85	43.09
	F	0.04	27.93		19.61	32.40		5.01	84.99	25.50	42.49
SERVIDOR	A	0.04	24.14		18.48	32.40		5.01	80.07	24.02	40.03
	B	0.04	23.95		18.42	32.40		5.01	79.82	23.95	39.91
	C	0.04	23.82		18.38	32.40		5.01	79.65	23.88	39.79
TECNICO	D	0.03	23.67		18.33	32.40		5.01	79.44	23.83	39.72
	E	0.03	23.52		18.29	32.40		5.01	79.25	23.77	39.62
	F	0.03	23.35		18.24	32.40		5.01	79.03	23.71	39.51
SERVIDOR	A	0.03	23.36		18.24	32.40		5.01	79.04	23.71	39.52
	B	0.03	23.27		18.21	32.40		5.01	78.92	23.68	39.46
	C	0.02	23.19		18.19	32.40		5.01	78.81	23.64	39.40
AUXILIAR	D	0.02	23.11		18.16	32.40		5.01	78.70	23.61	39.35
	E	0.01	23.03		18.14	32.40		5.01	78.59	23.58	39.29
	F	0.01	22.78		18.00	32.40		5.01	78.20	23.46	39.10
ESCALAFONADOS	14	0.04	23.57		18.31	32.40		5.01	79.33	23.80	39.66
	13	0.04	23.48		18.28	32.40		5.01	79.21	23.76	39.60
	12	0.04	23.38		18.25	32.40		5.01	79.08	23.72	39.54
	11	0.04	23.27		18.22	32.40		5.01	78.94	23.68	39.47
	10	0.04	23.18		18.19	32.40		5.01	78.82	23.65	39.41
	09	0.04	23.08		18.16	32.40		5.01	78.69	23.61	39.34
	08	0.03	22.99		18.13	32.40		5.01	78.56	23.57	39.28
	07	0.03	22.89		18.10	32.40		5.01	78.43	23.53	39.21
	06	0.03	22.79		18.07	32.40		5.01	78.30	23.48	39.15
	05	0.03	22.70		18.04	32.40		5.01	78.18	23.45	39.09
	04	0.02	22.61		18.01	32.40		5.01	78.05	23.41	39.02
	03	0.02	22.51		17.98	32.40		5.01	77.92	23.38	38.96

CC: Dependencias de Salud y Gobiernos Regionales  
 Dirección de Presupuesto del Ministerio de Economía (MEF)

NOTA: NO ES BASE DE CALCULO PARA EL PAGO DE LA BONIFICACION DIFERENCIAL ( URBANO MARGINAL )

- Asig. Excep. 276-DS-040-92 (1014)
- DL. 25671 (1015)
- DS. 081-93-PCM (1017)
- DL. 632 Comedor y Transporte (1024)
- DS. 019-94-PCM (1018)
- DU. 080-94 (1019)
- DU. 118-94 (1020)
- D LEY 25897 Y LEY 26504 (1009 + 1010 Y 1011)
- DU. 090/098-96 (1021)
- DU. 073-97 (1021)

CEPI/SCZ/CGS/WVT

CONSULTAS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe



MINISTERIO DE SALUD  
 OF. EJEC. DE ADMINISTRACION DE RR.HH.  
 LIC. ADM. CARLOS GOMEZ SOCUALAYA  
 Director de Remuneraciones y Pensiones

Sr. Santos Cebalero Zavala  
 DIRECTOR EJECUTIVO  
 Oficina de Administración de Recursos Humanos  
 MINISTERIO DE SALUD

Econ. CIRIO ECHEGARAY PEÑA  
 C.E.L. 4231  
 Director General  
 Of. General de Gestión de Recursos Humanos  
 MINISTERIO DE SALUD



MINISTERIO DE SALUD

CUADRO REMUNERATIVOS DEL PERSONAL PROFESIONAL DE LA SALUD  
BONIFICACION DIFERENCIAL (URBANO MARGINAL)  
A NIVEL NACIONAL

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS  
OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
OFICINA DE REMUNERACIONES Y PENS.

AMPLITO: MINSA - LIMA CALLAO Y GOBIERNO REGIONALES  
A NIVEL NACIONAL  
ACTIVOS

DS 276-91, 153-92, 040-92-PCM  
D.LEY -25871-92  
D.S. 081-93-PCM Y D.LEG. 559 (Inc.Niv.Ipsas)  
D.S. 019-94-PCM  
D.U. 080-94 16-OCT-94  
D.U. 098-96 y D.U. 073-97

CUADRO N° 03 - A

Vigente desde el: 01 de Mayo de 2,006

CATEGORIA NIVEL	NIVEL	D.S. 051-91-PCM					REPORTE NIVEL PLANILLA	MOV. Y REF.	TOTAL REMUNE. PARA CALCULO %	MONTO URBANO MARGINAL (30%) (1023)	MONTO URBANO MARGINAL (50%) (1023)
		DS. 028-89-PCM REM. BAS. (1001)	REM. REUN. (1002)	BONIF. ESPEC. (1008)	DS. 153-91 COST.VID AGTO-91 (1006)	NO LES CORRESPONDE					
MEDICO	N-5	0.06	45.84				(19)	5.01	50.91	15.27	25.48 (*)
	N-4	0.06	42.44				(18)	5.01	47.51	14.25	23.76 (*)
	N-3	0.05	40.52				(17)	5.01	45.58	13.67	22.79 (*)
	N-2	0.05	39.61				(16)	5.01	44.67	13.40	22.34 (*)
CIRUJANO	N-1	0.04	37.80				(15)	5.01	42.85	12.86	21.43 (*)
	14	0.06	42.44	28.35	47.00	(28)(14)	5.01	122.86	36.86	61.43	
	13	0.05	40.58	27.79	47.00	(27)(13)	5.01	120.43	36.13	60.22	
	12	0.05	39.64	27.51	47.00	(26)(12)	5.01	119.21	35.76	59.61	
ENFERMERAS	11	0.04	38.69	27.22	47.00	(25)(11)	5.01	117.96	35.39	58.98	
	10	0.04	37.66	26.91	47.00	(24)(10)	5.01	116.62	34.99	58.31	
	V	0.06	42.44	28.35	47.00	(28)(5)	5.01	122.86	36.86	61.43	
	IV	0.05	40.58	27.79	47.00	(27)(4)	5.01	120.43	36.13	60.22	
OBSTETRICAS	III	0.05	39.64	27.51	47.00	(26)(3)	5.01	119.21	35.76	59.61	
	II	0.04	38.69	27.22	47.00	(25)(2)	5.01	117.96	35.39	58.98	
	I	0.04	37.66	26.91	47.00	(24)(1)	5.01	116.62	34.99	58.31	
	V	0.06	42.44	28.35	47.00	(28)(65)	5.01	122.86	36.86	61.43	
CIRUJANO DENTISTA (Con Título Universitario)	IV	0.05	40.58	27.79	47.00	(27)(64)	5.01	120.43	36.13	60.22	
	III	0.05	39.64	27.51	47.00	(26)(63)	5.01	119.21	35.76	59.61	
	II	0.04	38.69	27.22	47.00	(25)(62)	5.01	117.96	35.39	58.98	
	I	0.04	37.66	26.91	47.00	(24)(61)	5.01	116.62	34.99	58.31	
QUIMICO FARMACEUTICO ING.SANITARIO. MEDICO VETERINARIO. BIOLOGO PSICOLOGO. NUTRICIONISTAS. ASISTENTE SOCIAL. QUIMICO TECNOLOGO MED. (Con Título Universitario)	VIII	0.06	42.44	28.35	47.00	(28)	5.01	122.86	36.86	61.43	
	VII	0.05	40.58	27.79	47.00	(27)	5.01	120.43	36.13	60.22	
	VI	0.05	39.64	27.51	47.00	(26)	5.01	119.21	35.76	59.61	
	V	0.04	38.69	27.22	47.00	(25)	5.01	117.96	35.39	58.98	
NUTRICIONISTA O DIETISTA. LABORANT. CLINICOS Y FISIOTERA-PISTA. TERAPISTA OCUPACIONALES DEL I.P.S.S.	IV	0.04	37.66	26.91	47.00	(24)	5.01	116.62	34.99	58.31	
	VII	0.05	34.34	21.54	32.40	(37)	5.01	93.34	28.00	46.67	
	VI	0.05	34.04	21.45	32.40	(36)	5.01	92.95	27.89	46.48	
	V	0.04	33.75	21.36	32.40	(35)	5.01	92.56	27.77	46.28	
NUTRICIONISTA. TRABAJADORA SOCIAL FISIOTERAPISTA Y LABORATORISTAS CLINICOS DEL INSTITUTO DE TRUJILLO CHAN-CHAN	IV	0.04	33.45	21.27	32.40	(34)	5.01	92.17	27.65	46.09	
	III	0.04	33.15	21.18	32.40	(33)	5.01	91.78	27.53	45.89	
	VI	0.05	34.04	21.45	32.40	(46)	5.01	92.95	27.89	46.48	
	V	0.04	33.75	21.36	32.40	(45)	5.01	92.56	27.77	46.28	
TECNICOS ESPECIALIZADOS EN RAYOS X. LABORATORIOS Y FISIOTERAPISTAS	IV	0.04	33.45	21.27	32.40	(44)	5.01	92.17	27.65	46.09	
	III	0.04	33.15	21.18	32.40	(43)	5.01	91.78	27.53	45.89	
	II	0.03	32.86	21.09	32.40	(42)	5.01	91.39	27.42	45.70	
	I	0.03	32.39	20.95	32.40	(41)	5.01	90.78	27.23	45.39	

CC

Dependencias de Salud y Gobiernos Regionales

Dirección de Presupuesto del Ministerio de Economía (MEF)

LOS PROFESIONALES MEDICOS PERCIBEN ESTA BONIFICACION SOLO POR MANTATO JUDICIAL (ACCION DE AMPARO)

EL DS. 210-91-EF LOS EXCLUYE

No es base del cálculo para el pago de la Bonificación Diferencial (Urbana Marginal):

- DS 276-91 y 040-92 Asig. Excep. (10- DU 118-94 (1020)
- DL 25871 (I)
- DS 081-93-PCM (1017)
- DL 632 Comedor y Transporte (1024)
- DS 019-94-PCM (1018)
- DU 080-94 (1019)
- D LEYES 25897 Y 26504 (1009 + 1010 Y 1011)
- D.U. 090/098-96 (1021)
- D.U. 073-97 (1022)
- D LEG 559 Nivelacion IPSS (1033)

NOTA:

CEP/SCZ/CGS/WVT

CONSULTAS: cporriez@minsa.gob.pe, wasquez@minsa.gob.pe



MINISTERIO DE SALUD  
OF. EJEC. DE ADMINISTRACION DE RH HH

LIC. ADM. CARLOS GONZALEZ ZAVALA  
Director de Remuneraciones y Pensiones

Sr. Santos Caballero Zavala  
DIRECTOR EJECUTIVO  
Oficina de Administración de Recursos Humanos  
MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
C.E.L. 4231  
Director General  
Of. General de Gestión de Recursos Humanos  
MINISTERIO DE SALUD

CUADROS REMUNERATIVOS DEL PERSONAL ADMINISTRATIVO ACTIVO  
 AMBITO : ORGANISMOS PUBLICOS DESCENTRALIZADOS (O.P.D.)

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS  
 OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
 OFICINA REMUNERACIONES Y PENS.

AMBITO : MINISTERIO DE SALUD LIMA - CALLAO Y GOBIERNOS REGIONALES  
 A NIVEL NACIONAL

BASE LEGAL: D.S. 051-91-PCM  
 D.S. 276-91, 153-91, 040-92-PCM  
 D. LEG. 632, D. LEY 25671-92 Y  
 D.S. 081--93-PCM  
 D.S. 019-94-PCM  
 D.U. 080-94 16-OCT.94  
 D.U. 090-96 , D.U. 073-97 Y D.U. 011-99

CUADRO N° 04

Vigente desde el: 01 de Mayo de 2,006

CARGO	CATE GO RIA	D.S. 051-91-PCM						ASIG. EXCEPC. 276-91	ASIG. COMED. Y TRANSP.	BONIF. ESPEC. D.LEY 25697	D.SUPR. 081-93 GENERAL	D.S. 019-94	D.U. 080-94	D.U. 090-96 16%	D.U. 073-97 16%	D.U. 011-99 16%	D.U. 105-01 REM. BAS. A/P	TOTAL
		D.S.028-39 89_PCM REM. BAS. (1001)	REM. REUN. (1002)	TRANS. HOMOLOG. (1005)	BONIF. ESPEC. (1008)	DS.153-91 PCM COST.VID AGTO-91 (1006)	DS.109-89 PCM MOV. Y REF. (1007)											
JEFE INSTITUCIONAL	F6	0.07	44.46	132.98	98.28		5.01	30.00	3.10		60.00	90.00	190.00	104.62	121.36	140.78	50.00	1,070.66
SUB-JEFE	F5	0.06	42.47	117.43	88.83		5.01	30.00	3.10		60.00	90.00	180.00	98.70	114.50	132.82	50.00	1,012.92
DIRECTOR GENERAL	F4	0.06	40.47	108.90	83.18		5.01	30.00	3.10		60.00	90.00	170.00	94.52	109.64	127.18	50.00	972.06
DIRECTOR EJECUTIVO	F3	0.06	38.45	93.37	73.71		5.01	30.00	3.10		60.00	90.00	160.00	88.59	102.77	119.21	50.00	914.27
DIRECTOR	F2	0.06	36.47		25.93		5.01	90.00	3.10		60.00	90.00	115.00	68.09	78.99	91.62	50.00	714.27
JEFE DIVISION	F1	0.05	32.00		24.43		5.01	80.00	3.10	5.41	60.00	90.00	100.00	64.00	74.24	86.12	50.00	674.36
SERVIDOR	A	0.06	30.20		20.30	32.40	5.01	49.60	3.10	9.33	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93
	B	0.06	30.04		20.25	32.40	5.01	42.60	3.10	16.54	60.00	90.00	60.00	57.60	6.82	67.91	50.00	542.33
	C	0.05	29.61		20.12	32.40	5.01	36.60	3.10	23.11	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93
	D	0.05	29.16		19.99	32.40	5.01	31.60	3.10	28.69	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93
PROFESIONAL	E	0.04	28.84		19.89	32.40	5.01	27.60	3.10	33.12	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93
	F	0.04	27.93		19.61	32.40	5.01	23.60	3.10	38.31	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93
	A	0.04	24.14		18.48	32.40	5.01	17.60	3.10	39.23	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	B	0.04	23.95		18.42	32.40	5.01	12.60	3.10	44.48	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
TECNICO	C	0.04	23.82		18.38	32.40	5.01	7.60	3.10	49.65	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	D	0.03	23.67		18.33	32.40	5.01	2.60	3.10	54.86	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	E	0.03	23.52		18.29	32.40	5.01		3.10	57.65	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	F	0.03	23.35		18.24	32.40	5.01		3.10	57.87	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
SERVIDOR	A	0.03	23.36		18.24	32.40	5.01		3.10	47.86	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88
	B	0.03	23.27		18.21	32.40	5.01		3.10	47.98	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88
	C	0.02	23.19		18.19	32.40	5.01		3.10	48.09	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88
	D	0.02	23.11		18.16	32.40	5.01		3.10	48.20	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88
	E	0.01	23.03		18.14	32.40	5.01		3.10	48.31	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88
	F	0.01	22.78		18.00	32.40	5.01		3.10	48.70	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88
ESCALAFONADOS	14	0.04	23.57		18.31	32.40	5.01		3.10	57.57	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	13	0.04	23.48		18.28	32.40	5.01		3.10	57.69	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	12	0.04	23.38		18.25	32.40	5.01		3.10	57.82	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	11	0.04	23.27		18.22	32.40	5.01		3.10	57.96	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	10	0.04	23.18		18.19	32.40	5.01		3.10	58.08	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	09	0.04	23.08		18.16	32.40	5.01		3.10	58.21	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	08	0.03	22.99		18.13	32.40	5.01		3.10	58.34	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	07	0.03	22.89		18.10	32.40	5.01		3.10	58.47	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	06	0.03	22.79		18.07	32.40	5.01		3.10	58.60	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	05	0.03	22.70		18.04	32.40	5.01		3.10	58.72	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	04	0.02	22.61		18.01	32.40	5.01		3.10	58.85	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10
	03	0.02	22.51		17.98	32.40	5.01		3.10	58.98	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10



Dirección de Presupuesto del Ministerio de Economía (MEF)  
 SE DEBE ADICIONAR BONIFICACION PERSONAL Y FAMILIAR (SI LOS TUVIERA)

CONSULTAS: cgommez@minsa.gob.pe, vvasquezl@minsa.gob.pe

MINISTERIO DE SALUD  
 OF. EJEC. DE ADMINISTRACION DE RR.HH.  
 LIC. ADM. CARLOS GOMEZ SOCIALAYA  
 Director de Remuneraciones y Pensiones

Sr. Santos Cabañero Zavala  
 DIRECTOR EJECUTIVO  
 Oficina de Administración de Recursos Humanos  
 MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
 C.E.L. 4231  
 Director General  
 Of. General de Gestión de Recursos Humanos  
 MINISTERIO DE SALUD

CUADROS REMUNERATIVOS DEL PERSONAL ASISTENCIAL ACTIVO  
 AMBITO : ORGANISMOS PUBLICOS DESCENTRALIZADOS (O.P.D.)

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS  
 OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
 OFICINA REMUNERACIONES Y PENS.  
 BASE LEGAL: D.S. 051-91-PCM  
 D.S. 276-91, 153-91, 040-92-PCM  
 D. LEG. 632, D. LEY 25697-92 Y  
 D.S. 081--93-PCM  
 D.S. 019-94-PCM  
 D.U. 080-94 y D.U. 118-94  
 D.U. 090-96, D.U. 073-97 Y D.U. 011-99

APLICACIÓN D. LEY 25697

CUADRO N° 04 - A

Vigente desde el: 01 de Mayo de 2,006

CARGO	CATEGORIA	D.S. 051-91-PCM						ASIG. EXCEPC. 276-91	ASIG. COMED. Y	BONIF. ESPEC. D.LEY 25697	D.SUPR. 081-93 GENERAL	D.S. 019-94	D.U. 080-94	D.U. 118-94 CARGOS ASISTENCIAL	D.U. 090-96 16%	D.U. 073-97 16%	D.U. 011-99 16%	D.U. 105-01 REM. BAS. A/P	TOTAL
		D.S.028 89. PCM	REM. REUN.	TRANS. HOMOLOG.	BONIF. ESPEC.	DS.153-91 PCM COST.VID AGTO-91	DS.109-89 PCM MOV. Y REF.	DS. 040-92 DIF.DS.153 (1014)	TRANSP. (1024)	A/P 01-05-93 (1017)	A/P 01-04-94 (1018)	A/P 01-10-94 (1019)	A/P 01-12-94 (1020)	A/P 01-11-96 (1021)	A/P 01-08-97 (1022)	A/P 01-04-99	A/P 01-09-01		
		REM. BAS. (1001)	REUN. (1002)	HOMOLOG. (1005)	ESPEC. (1008)	COST.VID AGTO-91 (1006)	MOV. Y REF. (1007)												
SERVIDOR	A	0.06	30.20		20.30	32.40	5.01	49.60	3.10	9.33	60.00	90.00	60.00	40.00	64.00	74.24	86.12	50.00	674.36
	B	0.06	30.04		20.25	32.40	5.01	42.60	3.10	16.54	60.00	90.00	60.00	40.00	64.00	74.24	86.12	50.00	674.36
	C	0.05	29.61		20.12	32.40	5.01	36.60	3.10	23.11	60.00	90.00	60.00	40.00	64.00	74.24	86.12	50.00	674.36
	D	0.05	29.16		19.99	32.40	5.01	31.60	3.10	28.69	60.00	90.00	60.00	40.00	64.00	74.24	86.12	50.00	674.36
	E	0.04	28.84		19.89	32.40	5.01	27.60	3.10	33.12	60.00	90.00	60.00	40.00	64.00	74.24	86.12	50.00	674.36
	F	0.04	27.93		19.61	32.40	5.01	23.60	3.10	38.31	60.00	90.00	60.00	40.00	64.00	74.24	86.12	50.00	674.36
SERVIDOR	A	0.04	24.14		18.48	32.40	5.01	17.60	3.10	39.23	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	B	0.04	23.95		18.42	32.40	5.01	12.60	3.10	44.48	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	C	0.04	23.82		18.38	32.40	5.01	7.60	3.10	49.65	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	D	0.03	23.67		18.33	32.40	5.01	2.60	3.10	54.86	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	E	0.03	23.52		18.29	32.40	5.01		3.10	57.65	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	F	0.03	23.35		18.24	32.40	5.01		3.10	57.87	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
SERVIDOR	A	0.03	23.36		18.24	32.40	5.01		3.10	47.86	60.00	90.00	30.00	40.00	56.00	64.96	75.35	50.00	596.31
	B	0.03	23.27		18.21	32.40	5.01		3.10	47.98	60.00	90.00	30.00	40.00	56.00	64.96	75.35	50.00	596.31
	C	0.02	23.19		18.19	32.40	5.01		3.10	48.09	60.00	90.00	30.00	40.00	56.00	64.96	75.35	50.00	596.31
	D	0.02	23.11		18.16	32.40	5.01		3.10	48.20	60.00	90.00	30.00	40.00	56.00	64.96	75.35	50.00	596.31
	E	0.01	23.03		18.14	32.40	5.01		3.10	48.31	60.00	90.00	30.00	40.00	56.00	64.96	75.35	50.00	596.31
	F	0.01	22.78		18.00	32.40	5.01		3.10	48.70	60.00	90.00	30.00	40.00	56.00	64.96	75.35	50.00	596.31
ESCALAFONADOS	14	0.04	23.57		18.31	32.40	5.01		3.10	57.57	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	13	0.04	23.48		18.28	32.40	5.01		3.10	57.69	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	12	0.04	23.38		18.25	32.40	5.01		3.10	57.82	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	11	0.04	23.27		18.22	32.40	5.01		3.10	57.96	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	10	0.04	23.18		18.19	32.40	5.01		3.10	58.08	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	09	0.04	23.08		18.16	32.40	5.01		3.10	58.21	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	08	0.03	22.99		18.13	32.40	5.01		3.10	58.34	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	07	0.03	22.89		18.10	32.40	5.01		3.10	58.47	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	06	0.03	22.79		18.07	32.40	5.01		3.10	58.60	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	05	0.03	22.70		18.04	32.40	5.01		3.10	58.72	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	04	0.02	22.61		18.01	32.40	5.01		3.10	58.85	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53
	03	0.02	22.51		17.98	32.40	5.01		3.10	58.98	60.00	90.00	40.00	40.00	59.20	68.67	79.66	50.00	627.53

CC: Dependencias de Salud y al Consejo Transitorio Regional.  
 Dirección de Presupuesto del Ministerio de Economía (MEF)  
 NOTA: SE DEBE ADICIONAR BONIFICACION PERSONAL Y FAMILIAR (SI LOS TUVIERA)  
 LOS CONCEPTOS 1020, 1022 y ESTA FUSIONADO AL 1021 SON PERSONALES  
 CEP/SCZ/CGS/WVT  
 CONSULTAS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe



MINISTERIO DE SALUD  
 OF. EJEC. DE ADMINISTRACION DE RR.HH.  
 LIC. ADM. CARLOS GOMEZ SOCUALAYA  
 Director de Remuneraciones y Pensiones

Sr. Santos Caballero Zavala  
 DIRECTOR EJECUTIVO  
 Oficina de Administración de Recursos Humanos  
 MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
 C.E.L. 4231  
 Director General  
 Of. General de Gestión de Recursos Humanos  
 MINISTERIO DE SALUD

CUADROS REMUNERATIVOS DEL PERSONAL ADMINISTRATIVO PENSIONISTAS

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS  
 OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
 OFICINA REMUNERACIONES Y PENS.  
 BASE LEGAL: D.S. 051-91-PCM  
 D.S. 276-91. 153-91  
 D. LEG. 632, D. LEY 25697-92 Y  
 D.S 081-93-PCM  
 D.S 019-94-PCM  
 D.U 080-94 y D.LEG. 817-96  
 D.U. 090-96.D.U. 073-97 Y D.U. 011-99

AMBITO : ORGANISMOS PUBLICOS DESCENTRALIZADOS (O.P.D.)  
 APLICACION D.LEY 25697

CUADRO N° 04-B

Vigente desde el: 01 de Mayo de 2,006

CARGO	CATEGORIA	D.S. 051-91-PCM						ASIG. EXCEPC. 276-91	BONIF. ESPEC. D.LEY 25697	D.SUPR. 081-93 GENERAL	D.S. 019-94	D.U. 080-94	D. Leg 817-96	D.U. 090-96 16%	D.U. 073-97 16%	D.U. 011-99 16%	D.U. 105-01 REM. BAS. A/P	TOTAL SIN ART. 18	BONIF. ART. 18 D. LEY 20530 16-03-56 (1025)	TOTAL CON ART. 18
		D.S.028-89 PCM REM. BAS. (1001)	REM. REUN. (1002)	TRANS. HOMOLOG. (1005)	BONIF. ESPEC. (1008)	DS.153-91 PCM COST.VID AGTO-91 (1006)	DS.109-89 PCM MOV. Y REF. (1007)	DS. 048-92 DIF.DS.153 (1014)	A/P 01-08-92 (1016)	A/P 01-05-93 (1017)	A/P 01-04-94 (1018)	A/P 01-10-94 (1019)	A/P 01-04-96 (1011)	A/P 01-11-96 (1021)	A/P 01-08-97 (1022)	A/P 01-04-99	A/P 01-09-01			
JEFE INSTITUCIONAL	F6	0.07	44.46	132.98	98.28	5.01	30.00	60.00	90.00	190.00			104.13	120.79	140.12	50.00	1,065.84	2.02	1,067.86	
SUB-JEFE	F5	0.06	42.47	117.43	88.83	5.01	30.00	30.00	90.00	180.00			98.21	113.92	132.15	50.00	1,008.08	2.00	1,010.08	
DIRECTOR GENERAL	F4	0.06	40.47	108.90	83.18	5.01	30.00	60.00	90.00	170.00			94.02	109.06	126.51	50.00	967.21	2.00	969.21	
DIRECTOR EJECUTIVO	F3	0.06	38.45	93.37	73.71	5.01	30.00	60.00	90.00	160.00			88.10	102.19	118.54	50.00	909.43	2.02	911.45	
DIRECTOR	F2	0.06	36.47		25.93	5.01	90.00	60.00	90.00	115.00			67.60	78.41	90.96	50.00	709.44	1.98	711.42	
JEFE DIVISION	F1	0.05	32.00		24.43	5.01	80.00	60.00	90.00	100.00			64.00	74.24	86.12	50.00	674.36	4.48	678.84	
SERVIDOR	A	0.06	30.20		20.30	32.40	5.01	49.60	12.43	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93	4.24	616.17	
	B	0.06	30.04		20.25	32.40	5.01	42.60	19.64	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93	0.16	612.09	
	C	0.05	29.61		20.12	32.40	5.01	36.60	26.21	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93	0.44	612.37	
	D	0.05	29.16		19.99	32.40	5.01	31.60	31.79	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93	0.45	612.38	
	E	0.04	28.84		19.89	32.40	5.01	27.60	36.22	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93	0.33	612.26	
	F	0.04	27.93		19.61	32.40	5.01	23.60	41.41	60.00	90.00	60.00	57.60	66.82	77.51	50.00	611.93	0.91	612.84	
SERVIDOR	A	0.04	24.14		18.48	32.40	5.01	17.60	42.33	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	3.39	568.49	
	B	0.04	23.95		18.42	32.40	5.01	12.60	47.58	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.19	565.29	
	C	0.04	23.82		18.38	32.40	5.01	7.60	52.75	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.13	565.23	
	D	0.03	23.67		18.33	32.40	5.01	2.60	57.96	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.16	565.26	
	E	0.03	23.52		18.29	32.40	5.01		60.75	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.15	565.25	
	F	0.03	23.35		18.24	32.40	5.01		60.97	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.17	565.27	
SERVIDOR	A	0.03	23.36		18.24	32.40	5.01		50.96	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88	3.27	537.15	
	B	0.03	23.27		18.21	32.40	5.01		51.08	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88	0.09	533.97	
	C	0.02	23.19		18.19	32.40	5.01		51.19	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88	0.09	533.97	
	D	0.02	23.11		18.16	32.40	5.01		51.30	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88	0.08	533.96	
	E	0.01	23.03		18.14	32.40	5.01		51.41	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88	0.09	533.97	
	F	0.01	22.78		18.00	32.40	5.01		51.80	60.00	90.00	30.00	49.60	57.54	66.74	50.00	533.88	0.03	533.91	
ESCALAFONADOS	14	0.04	23.57		18.31	32.40	5.01		60.67	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	3.31	568.41	
	13	0.04	23.48		18.28	32.40	5.01		60.79	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.09	565.19	
	12	0.04	23.38		18.25	32.40	5.01		60.92	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.10	565.20	
	11	0.04	23.27		18.22	32.40	5.01		61.06	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.11	565.21	
	10	0.04	23.18		18.19	32.40	5.01		61.18	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.09	565.19	
	09	0.04	23.08		18.16	32.40	5.01		61.31	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.10	565.20	
	08	0.03	22.99		18.13	32.40	5.01		61.44	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.10	565.20	
	07	0.03	22.89		18.10	32.40	5.01		61.57	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.10	565.20	
	06	0.03	22.79		18.07	32.40	5.01		61.70	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.09	565.19	
	05	0.03	22.70		18.04	32.40	5.01		61.82	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.09	565.19	
	04	0.02	22.61		18.01	32.40	5.01		61.95	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.10	565.20	
	03	0.02	22.51		17.98	32.40	5.01		62.08	60.00	90.00	40.00	52.80	61.25	71.05	50.00	565.10	0.10	565.20	
	PENSIONISTAS NO RENOVABLES	NR-R1	0.01			22.63	8.30	5.01	5.39	18.66	20.00	20.00	20.00	20.00	19.20	22.27		161.47	(De 05 a 09 años)	
		NR-R2	0.01			22.63	8.30	5.01	5.39	18.66	20.00	20.00	20.00	60.00	25.60	29.70		215.30	(De 10 a 19 años)	

CC  
 Dirección de Presupuesto del Ministerio de Economía (MEF)

CEP/SCZ/CGS/IWT  
 CONSULTAS: cgoimezs@minsa.gob.pe, wvasquez@minsa.gob.pe



MINISTERIO DE SALUD  
 OF. EJEC. DE ADMINISTRACION DE RR.HH.  
 LIC. ADM. CARLOS GOMEZ SOCUALAYA  
 Director de Remuneraciones y Pensiones

Sr. Santos Caballero Zavala  
 DIRECTOR EJECUTIVO  
 Oficina de Administración de Recursos Humanos  
 MINISTERIO DE SALUD

Econ. CIRO ECHEGARAY PEÑA  
 C.E.L. 4231  
 Director General  
 Of. General de Gestión de Recursos Humanos  
 MINISTERIO DE SALUD

CUADROS REMUNERATIVOS DEL PERSONAL CON CARGO ASISTENCIAL PENSIONISTAS

OFICINA GENERAL DE GESTION DE RECURSOS HUMANOS  
 OFICINA DE ADMINISTRACION DE RECURSOS HUMANOS  
 OFICINA DE REMUNERACIONES Y PENS.  
 BASE LEGAL: D.S. 051-91-PCM  
 D.S. 276-91, 153-91  
 D. LEG. 632, D. LEY 25697-92 Y  
 D.S. 081-93-PCM  
 D.S. 019-94-PCM  
 D.U. 080-94 D.U. 118-94 y D.LEG. 817-96  
 D.U. 090-96 , D.U. 073-97 y D.U. 011-99

AMBITO : ORGANISMOS PUBLICOS DESCENTRALIZADOS (O.P.D.)  
 APLICACION D. LEY 25697

CUADRO N° 04-C

Vigente desde el: 01 de Mayo de 2,006

CARGO	CATEGORIA	D.S. 051-91-PCM						ASIG. EXCEPC. 276-91	BONIF. ESPEC. D.LEY 25697	D.SUPR. 081-93 GENERAL	D.S. 019-94	D.U. 080-94	D.U. 118-94 CARGOS ASISTEN	D. LEG 817-96	D.U. 090-96 16%	D.U. 073-97 16%	D.U. 011-99 16%	D.U. 105-01 REM. BAS. A/P 01-09-01	TOTAL SIN ART. 18	BONIF. ART. 18 D. LEY 20530 16-03-56 (1025)	TOTAL CON ART. 18	
		D.S.028-89 PCM REM. BAS. (1001)	REM. REUN. (1002)	TRANS. HOMOLOG (1005)	BONIF. ESPEC. (1008)	DS.153-91 PCM COST.VID AGTO-91 (1006)	DS.109-89 PCM MOV. Y REF. (1007)															DS. 048-92 DIF.DS.153 (1014)
SERVIDOR PROFESIONAL	A	0.06	30.20		20.30	32.40	5.01	49.60	12.43	60.00	90.00	60.00	40.00		64.00	74.24	86.12	50.00	674.36	4.24	678.60	
	B	0.05	30.04		20.25	32.40	5.01	42.60	19.64	60.00	90.00	60.00	40.00		64.00	74.24	86.12	50.00	674.36	0.16	674.52	
	C	0.05	29.61		20.12	32.40	5.01	36.60	26.21	60.00	90.00	60.00	40.00		64.00	74.24	86.12	50.00	674.36	0.44	674.80	
	D	0.05	29.16		19.99	32.40	5.01	31.60	31.79	60.00	90.00	60.00	40.00		64.00	74.24	86.12	50.00	674.36	0.45	674.81	
	E	0.04	28.84		19.89	32.40	5.01	27.60	36.22	60.00	90.00	60.00	40.00		64.00	74.24	86.12	50.00	674.36	0.33	674.69	
	F	0.04	27.93		19.61	32.40	5.01	23.60	41.41	60.00	90.00	60.00	40.00		64.00	74.24	86.12	50.00	674.36	0.91	675.27	
SERVIDOR TECNICO	A	0.04	24.14		18.48	32.40	5.01	17.60	42.33	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	3.39	630.92	
	B	0.04	23.95		18.42	32.40	5.01	12.60	47.58	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.19	627.72	
	C	0.04	23.82		18.38	32.40	5.01	7.60	52.75	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.13	627.66	
	D	0.03	23.67		18.33	32.40	5.01	2.60	57.96	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.16	627.69	
	E	0.03	23.52		18.29	32.40	5.01		60.75	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.15	627.68	
	F	0.03	23.35		18.24	32.40	5.01		60.97	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.17	627.70	
SERVIDOR AUXILIAR	A	0.03	23.36		18.24	32.40	5.01		50.96	60.00	90.00	30.00	40.00		56.00	64.96	75.35	50.00	596.31	3.27	599.58	
	B	0.03	23.27		18.21	32.40	5.01		51.08	60.00	90.00	30.00	40.00		56.00	64.96	75.35	50.00	596.31	0.09	596.40	
	C	0.02	23.19		18.19	32.40	5.01		51.19	60.00	90.00	30.00	40.00		56.00	64.96	75.35	50.00	596.31	0.09	596.40	
	D	0.02	23.11		18.16	32.40	5.01		51.30	60.00	90.00	30.00	40.00		56.00	64.96	75.35	50.00	596.31	0.08	596.39	
	E	0.01	23.03		18.14	32.40	5.01		51.41	60.00	90.00	30.00	40.00		56.00	64.96	75.35	50.00	596.31	0.09	596.40	
	F	0.01	22.78		18.00	32.40	5.01		51.80	60.00	90.00	30.00	40.00		56.00	64.96	75.35	50.00	596.31	0.03	596.34	
ESCALAFONADOS	14	0.04	23.57		18.31	32.40	5.01		60.67	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	3.31	630.84	
	13	0.04	23.48		18.28	32.40	5.01		60.79	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.09	627.62	
	12	0.04	23.38		18.25	32.40	5.01		60.92	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.10	627.63	
	11	0.04	23.27		18.22	32.40	5.01		61.06	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.11	627.64	
	10	0.04	23.18		18.19	32.40	5.01		61.18	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.09	627.62	
	09	0.04	23.08		18.16	32.40	5.01		61.31	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.10	627.63	
	08	0.03	22.99		18.13	32.40	5.01		61.44	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.10	627.63	
	07	0.03	22.89		18.10	32.40	5.01		61.57	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.10	627.63	
	06	0.03	22.79		18.07	32.40	5.01		61.70	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.09	627.62	
	05	0.03	22.70		18.04	32.40	5.01		61.82	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.09	627.62	
	04	0.02	22.61		18.01	32.40	5.01		61.95	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.10	627.63	
	03	0.02	22.51		17.98	32.40	5.01		62.08	60.00	90.00	40.00	40.00		59.20	68.67	79.66	50.00	627.53	0.10	627.63	
	PENSIONISTAS NO RENOVABLES	NR-R1	0.01			22.63		8.30	5.01	5.39	18.66	20.00	20.00			20.00	19.20	22.27		161.47		(De 05 a 09 años)
		NR-R2	0.01			22.63		8.30	5.01	5.39	18.66	20.00	20.00			60.00	25.60	29.70		215.30		(De 10 a 19 años)

Dirección de Presupuesto del Ministerio de Economía (MEF)

NOTA SE DEBE ADICIONAR BONIFICACION PERSONAL, FAMILIAR Y ART. 18 (SI LOS TUVIERA)

CEP/SCZ/CGS/WWT

CONSULTAS: cgomez@minsa.gob.pe, wvasquez@minsa.gob.pe



MINISTERIO DE SALUD  
 DE EJEC. DE ADMINISTRACION DE RR.HH.

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